



**Siouxland Human Investment Partnership (SHIP)
Board Meeting Minutes**

March 17, 2023

“Subject to Board Approval”

Siouxland Human Investment Partnership (SHIP) is the Early Childhood Iowa Board for Ida and Woodbury Counties, and the Decategorization Board for Woodbury County. The minutes document the transactions of the Board in their fulfillment of these roles and where possible, the minutes reflect the actions of the Board specific to their respective roles.

In-Person: Shelley Conover, Karen Mackey, Rex Mueller, Gary Niles

Present via ZOOM:

Tom Bouska, Rocky DeWitt, Tim Kacena, Mark Monson, Matthew O’Kane, Allison Polley, Jessica Ryan, Barb Small

Absent: Suzanne Allen, Dan Bittinger, Dr. Kim Buryanek, Leah Knapp, Shelia Martin, Alex Watters, Pastor Neil Wehmas

Staff In person:

Erin Binneboese, Kerri Hall, Kim Jenkins, Tami Nielsen, Matt Ohman

Staff via ZOOM:

Kelsey Schomaker

Absent: Joli Gehring

Beyond the Bell: Jenna Andrews, Abby Kempema

BOOST: Steve McGrory, Maria, Mark

1. Call to Order

Karen Mackey

2. Action Items

Karen Mackey

A. Consensus Agenda

- SHIP Board Minutes – 2-17-2023
- Committee Reports:

- Executive Committee Minutes – 2-17-23
- Bank Activity – February 2023
- Consolidated Financials – January 2023

Tim Kacena motioned to approve the Consensus agenda.

	Jessica Ryan	2nd	Motion carried	
Number of In-Person Voting SHIP Board Members	Yes	4	No	0
Number of Present Voting SHIP Board Members via ZOOM	Yes	8	No	0

B. SHIP authorized check signatories Matt Ohman

SHIP Executive Committee motioned to approve Karen Mackey as a temporary check signatory.

	Shelley Conover	2nd	Motion carried	
Number of In-Person Voting SHIP Board Members	Yes	4	No	0
Number of Present Voting SHIP Board Members via ZOOM	Yes	8	No	0

Matt will work with the bank adding Karen Mackey as a temporary check signatory through June 2023.

Mark Monson noted bank signature cards must be updated.

C. FSA Carryover limit Matt Ohman

SHIP currently has the Flexible Spending Account limits set at \$2,850 for healthcare with an allowable rollover of up to \$550 from the current plan year into the new plan year. Any amount over the \$550 will be forfeited.

The IRS has set the limit for the Flexible Spending Account for 2023 at \$3,050. The allowable rollover into the next plan year has been increased to \$610.

The minimum yearly contribution has not changed and is \$100.

Currently the Dependent Care Flexible Spending Account is \$5,000 per household or \$2,500 if married, filing separately. These amounts did not change in 2023.

Going forward, SHIP is requesting to follow IRS guidelines for employer-sponsored health coverage, health flexibility spending arrangements (FSA) and dependent care assistance programs.

SHIP Executive Committee motioned to approve the FSA carryover limit

	Rex Mueller	2nd	Motion carried	
Number of In-Person Voting SHIP Board Members	Yes	4	No	0
Number of Present Voting SHIP Board Members via ZOOM	Yes	8	No	0

D. Closed Session – Executive Director evaluation **Karen Mackey**

Shelley Conover motioned for Closed Session

	Mark Monson	2nd	Motion carried	
Number of In-Person Voting SHIP Board Members	Yes	4	No	0
Number of Present Voting SHIP Board Members via ZOOM	Yes	8	No	0

Jessica Ryan motioned for Open Session

	Shelley Conover	2nd	Motion carried	
Number of In-Person Voting SHIP Board Members	Yes	4	No	0
Number of Present Voting SHIP Board Members via ZOOM	Yes	8	No	0

3. Discussion Items

A. Director's Report Matt Ohman

0-3 Prime Age to Engage – New Bookshelf

I received a request from Semehar Ghebrekidan, the Community Inclusion Liason for the City of Sioux City, for a community bookshelf specifically for books of inclusivity and diversity to be placed in downtown Sioux City. I met Semehar, her intern and Sherry Martin of the Sioux City Human Rights Commission and we utilized the Grade Level Reading grant funds from Siouxland Community Foundation to order a free little library (they had raised \$160). We will be ordering books in the coming months.

United Way Community Agencies Meeting

On February 22nd, I joined many other Siouxland nonprofit organizations at United Way's meeting at Western Iowa Tech. The purpose of the meeting was to share

United Way's new funding goals, and to ask for feedback on the outcomes and measurements from currently funded agencies. Starting in 2024, United Way's application process will look completely different, and will be opened up to all agencies, not those just currently funded. Additionally, currently funded programs are not guaranteed funding moving forward. This is one of the first steps in the development of the new funding goals and process, which will be finalized this summer.

Native American DHHS Advisory Meeting

I joined representatives from HHS at the local and state level, the Winnebago Tribe, Urban Native Center, and more for a meeting at Terry Medina's office. (Terry is SHIP's Native Community Liason). Terry served a home-cooked lunch and we discussed each agency's progress working with community Native families.

SHIP Board Member lunches

Erin and I met with SHIP Board members Tom Bouska and Gary Niles, as well as David Schmeidt, Heidi Kammer-Hodge and Amanda Collins for the quarterly DCAT meeting with catered lunch on March 2nd, at the SHIP office.

B. DCAT Update

Erin Binneboese

FY 24 DCAT recommendations will be out in May

C. ECI Update

Kerri Hall

The second funnel deadline is March 31st. With some exceptions, Senate bills must be reported out of House committees and House bills must be reported out of Senate committees to remain eligible for consideration.

SF514 (formally known as SSB 1123) The State Government Reorganization passed 35 - 15 the Senate March 7th. merging of the Department of Human Services (DHS), the Department of Public Health (DPH), the Department on Aging (DOA), the Department of Human Rights (DHR), Early Childhood Iowa (ECI), and the Iowa Commission on Volunteer Service (ICVS) into the consolidated Department of Health and Human Services (HHS). House and Senate are still negotiating amendments to find agreements on their proposed changes.

Childcare Wage Exemption Exempts from the income tax the wages received for performing certain childcare services. Defines such services. [HF 47](#): In House Ways and Means. Eligible for committee vote. Exempt from funnel deadlines.

Childcare Physicals Requires employees of childcare facilities to take a physical with six months of starting employment or within 30 days of starting employment.

[HSB 10](#): In House HHS Policy. Passed subcommittee. *Did not survive funnel.* [SF 126 \(SSB 1010\)](#): Eligible for consideration by the full Senate Chamber.

Childcare Physicals – Rescinded Strikes the requirement that employees of childcare facilities must have a pre-employment physical exam. [HF 319](#): Passed House 66-32. In Senate HHS Policy Committee.

Childcare Payments Requires DHHS to amend its rules to make childcare assistance payments for a child covered under the program on days the child is

absent from a regularly scheduled day if the provider would charge other children for an absence. [HF 51: In House HHS Policy. Did not survive funnel.](#)

Childcare Reimbursements Deems a child eligible for state childcare assistance if a parent is employed full-time as a childcare provider at an eligible childcare business. Prohibits co-payments but does allow the childcare center to charge for the difference between the state reimbursement rates and the center's rates. [HF 343](#) (formerly [HSB 50](#)): [Eligible for consideration by the full House Chamber.](#)

Changes to the Child Care Assistance (CCA) Program

Effective March 1, 2023 initial income eligibility and the maximum provider rates for the CCA program have changed.

- For Families: the initial income eligibility limit increased from 145% of Federal Poverty Level (FPL) to 155% FPL.
- For Child Care Providers: the maximum CCA Provider Rates were increased.

For more information on both of these changes please see our new Child Care News and Initiatives webpage at <https://hhs.iowa.gov/childcare/child-care-news-initiatives>.

Child Care News and Initiatives

The Department of Health and Human Services continues to collaborate with stakeholders and the governor's office to improve accessibility and quality of childcare throughout the State. They have launched a new webpage called "Child Care News and Initiatives" to keep stakeholders informed. Check here for regular updates as they continue to implement new initiatives in childcare.

This site can be found at <https://hhs.iowa.gov/childcare/child-care-news-initiatives>.

This week, the House Ways and Means Committee introduced [HSB 226](#), which would extend the Medicaid post partum coverage period from six weeks to 12 months.

<https://www.kff.org/medicaid/issue-brief/medicaid-postpartum-coverage-extension-tracker/>

12-month extension implemented (29 states including DC)

Planning to implement a 12-month extension (8 states)

Pending legislation to seek federal approval through SPA or 1115 Waiver (3 states)

Limited coverage extension proposed (2 states)

[This has been considered before by the Iowa General Assembly but has yet to be acted upon. DHHS Study Directive:](#)

<https://www.legis.iowa.gov/docs/publications/DF/1313442.pdf>

There was no movement for the public assistance oversight bills in either chamber this week. An Appropriations subcommittee for [HF 613](#) (formerly [HF 3](#)) has been assigned. The subcommittee will consist of five House members:

Rep. Joel Fry (R)
Rep. Tracy Ehlert (D)
Rep. Heather Matson (D)
Rep. Ann Meyer (R)
Rep. Henry Stone (R)

A fiscal note has not yet been published for HF 613 or for the Senate version, [SF 494](#). The Senate version does not include the \$1.0 million appropriation for Double Up Food Bucks and has not been referred to the Appropriations Committee.

[Kerri will be in Des Moines March 27th – through March 29th for meetings with policy makers, State Directors, ECI Association Gathering, and the ECI Association Day on the Hill.](#)

ECI FY2024 RFA deadline was extended until Monday March 20, 2023 at 12:00 PM due to technical issues within the platform. Applications will be released for review to the ECI Grant Review Committee on March 22, 2023. Grant Review Community Meeting will be May 4, 2023 to establish full recommendations for SHIP Board approval May 19, 2023

Ida / Woodbury ECI Designation Deadline is October 21, 2024

D. Beyond the Bell Update

Abby Kempema

Enrollment has increased with 22 additional students being served in the morning sessions and 23 for the afternoon.

Nodland and Sunnyside schools have been combined with morning sessions at Sunnyside and afternoons at Nodland. Transportation is provided between schools. Overall attendance is at 1125 for both morning and afternoon.

Summer enrollment so far is 68 at Morningside (goal is 90)

Liberty is 138

Wait list is 98 for morning and 83 for afternoon sessions

South Sioux City has very low numbers but will start recruitment in April and will offer a discount for employees.

E. Finance Report

Kelsey Schomaker

Finance Updates:

- All Affordable Care Act 1095s were issued and electronically filed before the deadline this month.

- I have been working extensively with programs to spend down current funding streams leading up to year-end while also developing budgets for new programming.

- Beyond the Bell is transitioning from Cayen to PlayGround for their student and parent portals. Summer programming will be in the new system with full PlayGround implementation for School Year 2023-2024. I am supporting staff on the new system development and planning for a two-system year-end closeout and reconciliation.
- I am working with KRP to complete the SHIP 990 before the end of the month.

Resignation and Remaining Period at SHIP:

- For the last two weeks and through the end of this month, I will continue to make sure all business contacts, associates, and funders are notified of my upcoming departure.
- With my notice on March 3rd, I requested Matt to provide me his list of priorities for my remaining time with SHIP before my final day of April 3rd. I await clarified direction to best support SHIP and the finance team through the remainder of my employment.

4. **Board Education – BOOST Growth Opportunities – Steve McGrory**

The BOOST GO program will enroll participants between the ages of 18-24 who have been involved in the juvenile or adult criminal justice system. Persons that have been diagnosed with ADHD, were under an IEP in school, current/previous gang affiliation or a high school dropout. Participants in the program will be enrolled for one year with a one-year follow-up. During this time, they will work toward obtaining the High School diploma or High School diploma equivalency (if student has dropped out of school), explore careers, prepare for postsecondary education, and participate in training for employment. Participants will obtain Industry recognized certificates and enroll into apprenticeships. These trainings can lead to higher wages by developing the skills and mastery required in the workforce and holds the promise of reducing the recidivism rate of ex-offenders by improving their vocational and educational skills, and long-term prospects in the labor market by increasing their sense of responsibility. Participants in the program will learn valuable skills such as: punctuality, reliability, work ethic, life skills, and leadership skills BOOST Re-entry participants will become an asset to their communities and will become better prepared to face challenges in their own lives.

BOOST-GO Criteria (Only need one for enrollment)

- Participants must be at least 18 years old and no older than 24 years old.
- Reside in Woodbury County or plan to return to the area.
- Have been expelled from school.
- Had juvenile or adult criminal record of an offense/infracton or crime against persons as define by law enforcement.
- Attends or has attended an alternative school for disciplinary reasons.
- Left high school before completion.
- Gang membership (current or prior)
- Parent who is currently or formerly incarcerated

- Diagnosed by a clinician or told by a school official of attention deficit disorder or attention deficit/hyperactivity disorder (ADD or ADHS) or other learning disabilities.
- Has or had an IEP in school/
- Assessed as having anti-social attitude/beliefs
- Substance misuse before the age of 12.

Steve McGrory – Program Director

smcgrory@siouxlandship.org

Mark Olsen – Lead Case Manager

molsen@siouxlandship.org

Maria Gomez – Case Manager/Employment Coordinator

mgomez@siouxlandship.org

Scotty Colt – Case Manager

scolt@siouxlandship.org

BOOST - 712-224-2166

5. Future Agenda Items

None

6. Communications and Other Audiences

Gary Niles retirement. Open House is Wednesday, March 29th 2-4pm at the Woodbury County Courthouse – 620 Douglas St., 8th Floor

7. Adjournment

Upcoming SHIP meetings:

Friday, April 21, 2023

Executive Committee 11:00 AM – 12:00 PM

Board of Directors 12:00 PM – 1:00 PM