



**Siouxland Human Investment Partnership (SHIP)
Board Meeting Minutes**

April 21, 2023

“Subject to Board Approval”

Siouxland Human Investment Partnership (SHIP) is the Early Childhood Iowa Board for Ida and Woodbury Counties, and the Decategorization Board for Woodbury County. The minutes document the transactions of the Board in their fulfillment of these roles and where possible, the minutes reflect the actions of the Board specific to their respective roles.

In-Person: Dan Bittinger, Dr. Kim Buryanek, Shelley Conover, Karen Mackey, Jessica Ryan, David Schmeidt

Present via ZOOM:

Suzanne Allen, Tom Bouska, Rocky DeWitt, Leah Knapp, Shelia Martin, Matthew O’Kane, Pastor Neil Wehmas

Absent: Tim Kacena, Mark Monson, Rex Mueller, Gary Niles, Allison Polley, Barb Small, Alex Watters

Staff In person:

Erin Binneboese, Joli Gehring, Kerri Hall, Kim Jenkins, Tami Nielsen, Matt Ohman

Beyond the Bell: Jenna Andrews, Abby Kempema

Sky Ranch: Anna Bertrand

Growing Community Connections: JoAnn Gieselman

Guests: Mindy Baylor, Erica DeLeon

1. Call to Order

Karen Mackey

2. Action Items

Karen Mackey

A. Consensus Agenda

- SHIP Board Minutes – 3-17-2023
- Committee Reports:

- Executive Committee Minutes – 3-17-23
- Bank Activity – March 2023
- Consolidated Financials – February 2023

Tom Bouska motioned to approve the Consensus agenda.

Shelley Conover 2nd Motion carried

Number of In-Person Voting SHIP Board Members Yes 5 No 0

Number of Present Voting SHIP Board Members via ZOOM
Yes 7 No 0

B. SHIP Board member resignation Matt Ohman

SHIP Executive Committee motioned to accept Mark Monson’s resignation from the Board

Sheila Martin 2nd Motion carried

Number of In-Person Voting SHIP Board Members Yes 5 No 0

Number of Present Voting SHIP Board Members via ZOOM
Yes 7 No 0

C. SHIP Board member representation change Matt Ohman

Gary Niles has retired as the Chief Juvenile Court Officer. Due to the Chief JCO being written into SHIP’s bylaws as one representative that must always be on the Board and not subject to term limits, Gary Niles has been a SHIP Board member since the organization’s beginning in the late 90s.

Gary has agreed to remain on the Board as a Citizen representative.

SHIP Executive Committee motioned to approve Gary Niles’s representation changing to Citizen.

Tom Bouska 2nd Motion carried

Number of In-Person Voting SHIP Board Members Yes 5 No 0

Number of Present Voting SHIP Board Members via ZOOM
Yes 7 No 0

D. SHIP Board Member- new Board Member Matt Ohman

David Schmiedt has been appointed the new Chief Juvenile Court Officer. He will be the JCS representative on the SHIP Board, not subject to term limits.

SHIP Executive Committee motioned to approve David Schmiedt as a new Board member representing Juvenile Court Services

	Tom Bouska	2nd	Motion carried
Number of In-Person Voting SHIP Board Members	Yes	5	No 0
Number of Present Voting SHIP Board Members via ZOOM			
	Yes	7	No 0

E. Hope Street of Siouxland – COVID-19 relief funds Matt Ohman

Hope Street of Siouxland is the recipient of a COVID-19 relief grant from the City of Sioux City. \$38,000 is being awarded so that Hope Street may replace the air conditioning units at the new Shesler Hall location. Originally this grant was awarded to Shesler Hall, and the city agreed to transfer the award to Hope Street. One issue is that for the City to award these federal funds, the recipient must have a Unique Entity Identifier # (previously DUNS #). Hope Street does not have a #, but SHIP does. As Hope Street’s fiscal agent, SHIP could be the recipient of the funds and then pass the funds through to Hope Street. SHIP would also have to report the \$38,000 on its SEFA (Schedule of Expenditures of Federal Awards)

SHIP Executive Committee approved SHIP as the recipient of the COVID relief funds

	David Schmiedt	2nd	Motion carried
Number of In-Person Voting SHIP Board Members	Yes	6	No 0
Number of Present Voting SHIP Board Members via ZOOM			
	Yes	7	No 0

F. Aventure Staffing placement fee Matt Ohman

SHIP enlisted the services of employment agencies Aventure Staffing and Elite Staffing in our search for a new Finance Director. Both agencies charge a fee of 20% of the agreed-upon salaries offered to successfully hired candidates. SHIP (Joli) was able to negotiate a lesser rate with both agencies. SHIP selected Aventure’s candidate and Aventure will be charging a total fee of \$12,000 in 3 installments of \$4,000. SHIP is requesting the Board’s approval in paying this fee, since it is over the Executive Director’s spending authority of \$10,000.

SHIP Executive Committee approved the Aventure staffing placement fee

	David Schmiedt	2nd	Motion carried
Number of In-Person Voting SHIP Board Members	Yes	6	No 0

Number of Present Voting SHIP Board Members via ZOOM

Yes 7 No 0

G. CJJP grant – Sky Ranch / Board of Supervisors

Anna Bertrand

Siouxland Human Investment Partnership and Sky Ranch Behavioral Services in partnership with Woodbury County and Iowa Third Judicial District is proposing to CJJP for a Juvenile Delinquency Prevention – Pre-Charge Diversion grant.

Grant duration: 12 months, beginning 7/1/23 and ending 6/30/24 with the option to apply for an extension of the contract for July 1, 2024 – June 30, 2025 and July 1, 2025 – December 31, 2025.

Population served: Youth up to age 17 in Iowa Third Judicial District

served: up to 60

Funding: estimated \$50,000 for this funding period with opportunity for additional funds through extension as follows:

- July 1, 2024 – June 30, 2025: \$50,000
- July 1, 2025 – December 31, 2025: \$25,000

Program partners: Iowa Third Judicial District, Juvenile Court Services and Woodbury County as the unit of government applicant.

Program purpose: Siouxland Human Investment Partnership and Sky Ranch Behavioral Services in partnership with Woodbury County and Iowa Third Judicial District is proposing to CJJP for a Juvenile Delinquency Prevention – Pre-Charge Diversion grant to create system diversionary approaches for a pre-charge diversion program for individuals who are identified and referred to juvenile court for behaviors associated with vaping or low-level offenses. The proposed intervention involves expertise from a substance use counselor:

- Consultation and technical assistance to juvenile court services on crisis and referrals related to juvenile substance use
- Delivery of monthly intervention for identified youth to support reducing risk factors and enhancing protective factors (Prime for Life 420)

Sky Ranch has already implemented a diversionary program with the 3rd Judicial Juvenile Court District to provide monthly Prime for Life 420 (evidence-based practice) classes to juveniles referred for vaping. These juveniles do not fit the criteria for informal or formal probation, nor do the majority of assessments completed on these juveniles result in recommendation of outpatient substance use services. This prevention and diversionary tactic is proving to be successful based on low recidivism rates of those that have attended the class. This method was brainstormed by newly promoted Chief David Schmiedt and our Substance Use Director Mitch Kulawik.

SHIP Executive Committee approved the CJJP grant

	Dan Bittinger	2nd	Motion carried	
Number of In-Person Voting SHIP Board Members	Yes	6	No	0
Number of Present Voting SHIP Board Members via ZOOM	Yes	7	No	0

H. SAMHSA grant – Sky Ranch Behavioral Services Anna Bertrand

Siouxland Human Investment Partnership and Sky Ranch Behavioral Services in partnership with the Sioux City Community School District and Urban Native Center are proposing to SAMHSA for an Early Diversion Grant.

Grant duration: Up to 5 years, beginning 9.30.2023 and ending 9.29.2028

Population served: Youth ages 11-18 in grades 6-12

served: approximately 500 beneficiaries primarily youth and family members (100 per year; this is to be finalized in the grant/program design process)

Funding: \$330,000 per year for up to five years

Match: This project requires a 25% match either cash or in-kind non-federal. Sky Ranch Behavioral Services will ensure the majority or all of the match through the Sky Ranch Foundation as well as by leveraging in-kind mental health and substance use services.

Program partners: SCCSD, Iowa JCS, Sioux City Police Department, Siouxland CARES, network of Siouxland mental health and addiction services providers, Iowa DHHS, identified culturally affirming organizations

Anticipated Subawards: Sky Ranch Behavioral Services, Urban Native Center (culturally affirming services), Consulting By Design LLC (evaluator)

Program purpose: Siouxland Human Investment Partnership (SHIP) in collaboration with Sky Ranch Behavioral Services (SRBS) and Sioux City Community School District (SCCSD) propose to deliver early diversion. This is a new culturally affirming youth focused diversion program to divert Woodbury County school aged youth ages 11-18 in grades 6-12 with a mental illness or a co-occurring disorder (COD) from the criminal or juvenile justice system (Iowa JCS, SCPD, and SCCSD SRO interventions) to community-based mental health and substance use disorder services (SUD). This will build upon both current capacity and gaps in the service community for youth experiencing substance use and mental health challenges, with a priority focus on youth disproportionately impacted by poverty, low academic performance, and identified barriers. Minority youth who have been disproportionately impacted by

racial and equity barriers will be prioritized to include the Indigenous, African American, Latino, and LGBTQIA+ youth.

The SCCSD is experiencing significant challenges related to substance use specific to marijuana, alcohol, and vaping as well as bullying, mental health, and diversity equity based on key information and local data sources. Youth prioritized for this project will be youth identified via SCCSD School Resource Officers (SROs), school counselors, self-referral, and school liaisons.

SRBS will serve as the prevention and diversion intervention provider for identified and referred youth in the SCCSD in the areas of underage substance use, vaping, bullying, truancy, and fighting as priority focus. SRBS will deliver evidence-based prevention interventions in the SCCSD and a diversion education program for youth who have committed a school violation as an alternative to juvenile justice intervention and to promote coping skills and development of protective factors. Youth (and their families) will also receive access to a continuum of substance use, mental health, and/or COD services from SRBS and the Siouland network of mental health and addiction intervention providers.

Goals of this project are to reduce the number of youth with mental illness or COD involved in the criminal justice system, increase resiliency skills of youth, enhance school engagement/performance, and quality of life.

SHIP Executive Committee approved to move forward with the SAMHSA grant

	Jessica Ryan	2 nd	Motion carried	
Number of In-Person Voting SHIP Board Members	Yes	6	No	0
Number of Present Voting SHIP Board Members via ZOOM	Yes	7	No	0

I. DCAT Recommendations Erin Binneboese

Funds Transfer Memo

Subject: Redesignation and Transfer of funds to Woodbury Decat Project
This memo is requesting a transfer and redesignation of \$14,700 in funds from the FY2022 Juvenile Court Services Graduated Sanctions funds to the Woodbury Decat Project. All of the \$14,700 are State dollars.

The transfer and redesignation of the funds indicated above from the Jefferson, Keokuk, Van Buren, Washington Decategorization Project to the Woodbury Decat Project to be utilized in funding a statewide consulting contract that will provide Juvenile Court Services with temporary educational training assistance.

Once funds are transferred, it is understood that the funds are under the control and direction of the Woodbury Decat Project.

Total Dollar Amount to be transferred and redesignated: \$14,700 FY22 State funds (FOS1 SFY22 Sate Funds)

Special Conditions/Limitations:

To be used to fund a Statewide consulting contract to provide Juvenile Court Services with temporary educational and training assistance for SFY23. Any unspent funds allocated to this SFY23 contract) will carry forward to fund SFY24

SHIP Executive Committee approved the DCAT Transfer

	David Schmeidt	2nd	Motion carried	
Number of In-Person Voting SHIP Board Members	Yes	6	No	0
Number of Present Voting SHIP Board Members via ZOOM	Yes	7	No	0

J. Growing Community Connections – Yield Giving grant application

JoAnn Gieselman
Erica DeLeon

SHIP is applying for the Yield Giving Open Call on behalf of Growing Community Connections (GCC) to support the creation of the Center for Growing Community Connections (Family & Community Resource Center).

Grant duration: Funds will be awarded in March 2024; no end date specified.

Population served: All of Siouxland, but specifically newcomers, lower income families

served: Thousands each year

Funding: \$1,000,000; SHIP indirect cost: 10% of total budget

Program partners: Community partners likely to share space and/or provide programming at the Center include: South Sioux City Community Schools, Dakota County Health Department, Equus Workforce Solutions, One Siouxland, Unity in Action, Immigrant Legal Center, cultural advocacy groups, the Center for Rural Affairs, Siouxland Community Health Center, and at least two large employers exploring offsite hiring and benefits offices. Heartland Counseling Services just opened its new facility across the street after outgrowing the original plan to be within the Center.

The Dakota County Board of Commissioners pledged \$50,000 to the project. The Scott, Sherwood, and Kiewit Foundations are prepared to provide last-in funding. The Nebraska Family Resource Center Network and the Iowa Family Resource Center

Network are providing collaborative technical assistance and leading state and national advocacy for public funding of FRCs.

Program purpose: The Center for Growing Community Connections will be a 30,000 square foot building hosting social, wellness, legal, and educational programs and services essential to the increasingly diverse tri-state Siouland Community. The vision is not simply co-location of organizations providing such services; Navigators will assess each family’s strengths and opportunities, then connect them to programs and services that will stabilize and empower them to reach their goals.

The Center will also provide affordable opportunities for entrepreneurs to offer unique products from Siouland and around the globe to the community. It will be a destination for the entire Siouland Community; one where everyone can enter, be welcomed, be connected, and be empowered.

Grant Information: Yield Giving is the charitable organization of MacKenzie Scott. She has pledged \$250 million to support “community-led, community-focused organizations that advance the voices and opportunities of individuals and families of meager or modest means, and groups who have met with discrimination and other systemic obstacles.”

SHIP Executive Committee approved to move forward with the Yield Giving grant application

	Suzanne Allen	2nd	Motion carried	
Number of In-Person Voting SHIP Board Members	Yes	6	No	0
Number of Present Voting SHIP Board Members via ZOOM	Yes	7	No	0

3. Discussion Items

A. Director’s Report

Matt Ohman

BizX Conference – Nashville

Action Coach, our executive coaching team (Linda Krei and staff) nominated SHIP as “Best Nonprofit Organization”. I attended the three-day conference in Nashville along with Anna Bertrand, Director of Sky Ranch, April 3rd – 5th. I was very pleasantly surprised when we won the award!

Beyond the Bell family night – IBP Ice Center

Joli and I joined Beyond the Bell staff at the IBP Ice Center for one of their Family Night events. Families and students enrolled in the program were invited to the Ice Center for free skating. Beyond the Bell holds family night events 2-3 times a quarter with are business partners.

BOOST Celebration at St. Luke’s College of Nursing

I attended a graduation celebration for four BOOST GO participants on March 29th at St. Luke's College of Nursing. The College developed a class for BOOST participants to introduce them to the labor market, and to postsecondary options. Participants had to attend each day for a full week, had to do homework outside of class, and all 4 participants "graduated" with a college credit, and an industry-recognized certificate pre-approved by the Department of Labor. We anticipate sending more BOOST participants through St. Luke's class!

SHIP Board Member Lunches

Each year I meet with each SHIP Board member for one-on-one meetings to talk about the organization and any questions or concerns they have. This month I met with Dr. Rod Earleywine on March 23rd, Matthew O'Kane on March 29th and Leah Knapp on March 29th.

B. Success Stories

Matt Ohman

The following are success stories from various SHIP programs, partners, or affiliates.

Sky Ranch Behavioral Services (SRBS)

One of our behavioral health clients whose parents do not play an active, supportive role in her life, has successfully followed through with signing up for the HISET program at WITCC. She had dropped out of public school over a year ago and was reluctant to put the work into obtaining her high school education. Over the past few months, she has been more open to accepting support from her behavioral health specialist from our office, which has resulted in her learning and applying the necessary skills to maintain employment and improve her decision-making.

Beyond the Bell

Beyond the Bell is working in collaboration with Erin and DCAT to provide financial support to a father with children enrolled at Hunt who is in need of help getting his wife to the United States. He has been working with Kenia, our Enrollment Specialist, to get connected to immigration attorneys and interpreters to better understand the process. She was able to help get him appointments and make some good progress on the situation. Additionally, we have been able to get his children enrolled in our summer program with free grant slots, have been regularly providing him items from our food pantry and caring closet, and working to help get the children mental health support.

Early Childhood Iowa (ECI)

From the Ida County Early Childhood Preschool: I am Sarah, Ainsley's mom. She has always been a quick learner, but with her teachers there to guide her to higher goals, she has blossomed! She wants to be a leader like some of her biggest influencers, like Ms. Ali, Ms. Tonisha and Ms. Jamie. They have bonded so well and that alone makes me happy knowing she is comfortable and content with her friends and teachers. Knowing we got her on the perfect course with an amazing group of people to start her education! I love the program, the amount of involvement and how caring and considerate the teachers are!

A Woodbury County, Iowa Child Welfare Community Collaboration

2023 National Indian Child Welfare Association (NICWA) Conference
Monday, April 3, 2023, 3:30-5:00pm

Our session highlighted the innovations and best practices achieved through community collaboration to develop enhanced coordination, impact, and outcomes for Native youth and families involved in child welfare in Woodbury County, Iowa.

Presenters from Iowa Department of Health and Human Services, Urban Native Center, Siouxland Human Investment Partnership, and Consulting by Design offered strategies effective cross-sector collaboration and highlights of the community needs assessment and strategic plan, efforts and impact of implementing Tribal customary adoption, impact of the Native child welfare unit, capacity building practices to increase services to urban Native families, and stakeholder engagement tools for collective impact.

C. DCAT Update

Erin Binneboese

FY 24 DCAT recommendations will be tentatively brought to the Board in May for approval.

D. ECI Update

Kerri Hall

ECI Grant Review deadline – April 27th
Community Meeting – May 4th

The Association of Early Childhood Iowa Area Boards and Advocates held a legislative breakfast. Representatives of the Association got the chance to meet with legislators to discuss legislative priorities including maintaining control, funding support, and solutions for Iowa's childcare crisis.

House file 709 (Federal Block Grant Appropriations) Passed the House Appropriations and was renumbered – Passed the House Chamber by 99-0 (1\$144 in Child Care Assistance is included under section 14. It was amended to reflect the increased amount, but it doesn't contain the enabling language they need to spend the money. That will have to appear in the HHS budget bill.)

- Has now passed a subcommittee of the Senate Appropriations Committee (4/21/23)

House File 707 (Child Care Assistance Eligibility and Rates) also passed the House Chamber 99-0

All Senate Files 557-563 regarding Admin & Regulation, Ag. And Natural Resources, Economic Development, Education, HHS, Judicial Systems, and Justice Branch all passed Senate Appropriations

School Ready Funds have moved from Department of Education to HHS

E. Beyond the Bell Update

Jenna Andrews

Enrollment numbers have stayed the same with a wait list for both morning and afternoon.

Briar Cliff nursing department is partnering with BTB

The middle schools are offering a cooking session. Middle schools will partner with the elementary schools on cooking activities.

Next week is After School Professional Week.

Matthew O’Kane suggested BTB send out a letter to parents

SHIP is providing a luncheon on Tuesday at the BTB office.

4. Future Agenda Items

- a) ECI Recommendations
- b) DCAT Recommendations

5. Communications and Other Audiences

AEA Farewell Open House Wednesday, May 31st 4-6pm

6. Adjournment

Upcoming SHIP meetings:

Thursday, May 4, 2023

Early Childhood Grant Review Meeting 9:00AM – 12:00PM

Friday, May 19, 2023

Executive Committee 11:00 AM – 12:00 PM

Board of Directors 12:00 PM – 1:00 PM