

Siouxland Human Investment Partnership



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Signature \_\_\_\_\_  
Board Chairperson

Date the ECI Area Board approved the plan:

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## Section I: General Information

### *Identification of the Early Childhood Iowa Area (ECIA)*

The Early Childhood Iowa Area is comprised of Ida County and Woodbury County. Both counties are contiguous and located in northwest Iowa. The population eligible for Early Childhood Iowa services is children 0-5 and their families. Both counties serve all children and families in this age bracket residing in Ida and Woodbury counties. If a family resides in Woodbury or Ida but wants to utilize services in a bordering county, our area will pay for services as the budget allows. Similarly, if another county resident wants to utilize Ida or Woodbury services, we would ask that Early Childhood Iowa Area to pay for those services.

### *Use of the Community Plan*

The SHIP ECI Community Plan is used as a guide to fulfill the needs of the early childhood populations of Ida and Woodbury counties. Funding recommendations to the SHIP Board of Directors come from the Ida County Early Childhood Committee, the Woodbury County Early Childhood Committee, and the Early Childhood Grant Review Committee. All three committees use the Community Plan and the priorities therein to make the most informed funding recommendations. These committees are made up of early childhood representatives from each county involved in health, education, child care, non-profits and social services. The SHIP Board of Directors also represents a diverse collection of area decision-makers with the best interests of young children and their families in mind. The Community Plan is available to the public on the SHIP website ([siouxlandship.org](http://siouxlandship.org)) and anyone wanting a physical copy of the plan can go to Siouxland Human Investment Partnership Offices at 1520 Morningside Avenue, Suite 200 in Sioux City Iowa to obtain a copy at their own expense. The Community Plan can also be emailed, upon request, at no additional charge.

### *Vision*

Our communities will provide early childhood opportunities for children and families to be healthy and resilient. This vision was developed by the SHIP Board when it was designated as the Early Childhood Iowa Area for Woodbury County in the late 1990's. The Woodbury Early Childhood Committee has routinely reviewed this vision statement over the years. When Ida County was merged into SHIP's Early Childhood Iowa Area in 2011 and the Ida County Early Childhood Committee (originally a part of the DCAT Planning Council), the vision was reviewed by that Committee as well. Both Committees will continue to review this vision statement to ensure it fits.

### *Mission*

To provide leadership in response to identified Early Childhood needs and collaboratively support the delivery of health, education, public safety and human services to children and families in Ida County and Woodbury County. This mission was developed by the SHIP Board when it was designated as the Early Childhood Iowa Area for Woodbury County in the late 1990's. The Woodbury Early Childhood Committee has routinely reviewed this mission statement over the

years. When Ida County was merged into SHIP’s Early Childhood Iowa Area in 2011 and the Ida County Early Childhood Committee (originally a part of the DCAT Planning Council), the mission was reviewed by that Committee as well. Both Committees will continue to review this mission statement to ensure it fits.

***Geographic/Demographic Profile for the Early Childhood Iowa Area***

Woodbury County is located in the northwest corner of Iowa and includes the cities, towns and rural areas around Anthon, Bronson, Climbing Hill, Correctionville, Cushing, Danbury, Hornick, Lawton, Merville, Oto, Pierson, Salix, Sergeant Bluff, Sioux City, Sloan and Smithland. Sioux City has been the county seat since 1856. Total county area is 877 square miles.

The School Districts represented in Woodbury County include Anthon-Oto, Lawton-Bronson, River Valley, Sergeant Bluff-Luton, Sioux City, Westwood, and Woodbury Central.

Major highways include I-29 and U.S. Highway 20.

Ida County is a rural county in Northwest Iowa that is comprised of five incorporated communities of Arthur, Battle Creek, Galva, Holstein, Ida Grove (county seat). Total county area is 432 square miles. Major highways include 59 & 20.

Ida County is home to two districts that whole grade share: Odebolt Arthur Battle Creek Ida Grove (OABCIG) and Galva Holstein (Ridge View). The city of Ida Grove has the largest population of 2,019. It’s biggest industries outside of agriculture include manufacturing businesses VT Industries in Holstein and Gomaco Corporation & Midwest Industries in Ida Grove.

(2019)	Woodbury	Ida	Iowa
Population	103,107	6,860	3,155,070
Median Age	35.7	44.5	38
0-5 Population	9,021	510	195,614
Persons Per Household	2.55	2.26	2.41
Median Household Income	\$55,483	\$55,969	\$58,580
population percent change from April 1, 2010 to July 1, 2019	0.9%	-3.2%	3.6%
Population Diversity	17.4% Hispanic 2.9% Asian 4.7% Black 2.9% Native American	3.2% Hispanic/Latino 0.7% Asian 0.5% Black 0.3% Indian	6.3% Hispanic 2.7% Asian 4.1% Black 0.5% Native American

## Poverty Data

(2019)	Woodbury	Ida	Iowa
Family Investment Program	978	22	0.6%
Food Assistance	15,922	539	10.9%
Child Poverty %	19.8%	12.6%	13.5%
Poverty Rate	13.8%	10.3%	11.2%

## Economy/Education

According to Child Care Resource & Referral, Data Center: Kids Count, and U.S. Census Bureau, Iowa DOE, the percent of students receiving free and reduced meals in 2018/19 in Ida County was 36.8 and 52.0 in Woodbury County.

(2019)	Woodbury	Ida	State
Graduation	87.7%	93.5%	92.0%
Enrollment	18,438	1,213	483,591
Free & Reduced	52.0%	36.8%	43.0%
Median Family Income	\$55,483	\$55,969	\$58,580
Per Capita Income	\$27,430	\$32,562	\$31,085
Unemployment Rate	4.7%	4.2%	2.5%
Percent of Child Poverty	19.8%	12.6%	13.5%

<b>2019</b>	<b>Woodbury Co.</b>	<b>Ida County</b>	<b>Combined Total</b>
<b>Total SPACES listed with CCR&amp;R</b>	7,352 Total	227 Total	7,579 Total
	828 - DHS Registered Child Development Homes	12 - DHS Registered Child Development Homes	840 - DHS Registered Child Development Homes
	179 - Dept. of Education Operated Preschools	44 - Dept. of Education Operated Preschools	223 - Dept. of Education Operated Preschools
	6,115 - DHS Licensed Centers/Preschools	156 - DHS Licensed Centers/Preschool	6,271 - DHS Licensed Centers/Preschools
	230 - Non-Registered Child Care Homes	15 - Non-Registered Child Care Homes	245 - Non-Registered Child Care Homes

## Health

Within Woodbury County, residents utilize MercyOne Siouxland Medical Center, Unity Point Health – St. Luke’s Regional Medical Center, Siouxland Community Health Center, Siouxland District Health Department, Siouxland Mental Health, several Urgent Care facilities as well as dozens of specialty clinics. Ida County residents utilize Horn Memorial Hospital and Physician Clinics, Plaines Area Mental Health Center.

Note: Ida County no longer has a birthing hospital. Women in labor must now travel to Cherokee County, Monona County, or Woodbury County Hospitals to deliver their babies.

(2018)	Woodbury	Ida	Iowa
Child Abuse & Neglect Rate per 1000 PCAI	21.96	17.4	15.83
Child Death Rate	Data Not Available	Data Not Available	16 Rate per 100k
Child Immunization (2 y/o)	73.8%	57.5%	73.7%
Low Birth weight	7.4%	Data Not Available	6.9%
Prenatal Care	79.1%	86.2%	79.0%
Children Receiving WIC	39.3%	Data Not Available	25.9%
Teen Births	2.4%	Data Not Available	1.5%

Woodbury County is largely urban while Ida County is rural. The challenge for both counties, is to represent both urban and rural interests fairly. This is also a great asset, as it makes the area much stronger with both perspectives being considered in the decision-making process for its Early Childhood system.

## Section II: Community Needs Assessment

### *Development of the Community Needs Assessment*

In 2016 Early Childhood Iowa (ECI) Committees in both Ida and Woodbury counties collaborated and drafted a community needs assessment parent survey as well as a community needs assessment provider survey. These surveys were distributed to all programs that receive Early Childhood funding and to additional community participants throughout the Ida and Woodbury County ECI Area including but not limited to; preschool and child care centers, in-home childcare providers, WIC Clinics, HOPES programs, etc. The Ida/Woodbury County ECI Director contacted the agencies/organizations below to obtain their assessment data. The summary data from all eight surveys below was considered in the development of the Ida/Woodbury County ECI Community Plan. In March of 2020 surveys were once again sent out to providers but due to COVID-19, over 60 of our centers and in-home child care providers had temporarily closed which had a major impact on the survey return. ***\* Due to COVID-19 the Ida and Woodbury County ECI Committees requested permission from the state to update the community plan data rather than completely overhauling the needs assessment and community priorities and indicators. The full update of the Ida / Woodbury County Comprehensive Community Needs Assessment and Community Plan will remain a standing agenda item on both the Ida County ECI Committee meetings, the Woodbury County ECI Committee meetings, and the ECI Area Board (SHIP Board of Directors) agenda until it is completed – anticipated completion is by the end of calendar year 2021.***

Current assessments and reports reviewed:

- **Horn Memorial Hospital (Primary Service Area) - 2016 Community Health Needs Assessment (CHNA) - Ida County Community Health Needs Assessment 2019 –** Conducted by Horn Memorial Hospital  
[http://www.hornmemorialhospital.org/docs/2016\\_PRC\\_CHNA\\_Report\\_Horn\\_Memorial\\_Hospital.pdf](http://www.hornmemorialhospital.org/docs/2016_PRC_CHNA_Report_Horn_Memorial_Hospital.pdf) ○ This health assessment will serve as the foundation for community health improvement efforts for the next three years. The last CHNA for Horn Memorial Hospital (Primary Service Area) was published in July of 2016. (Note: The Patient Protection and Affordable Care Act (ACA) requires not-for-profit hospitals to conduct a CHNA every three years and adopt an implementation strategy to meet the needs identified by the CHNA). This assessment was coordinated and produced by VVV Consultants LLC (Olathe, Kansas) under the direction of Vince Vandehaar, MBA. The CHNA provides benefits to local health service organizations, the hospital, the public health department, as well as the community, in the following ways: 1) Increases knowledge of community health needs and resources 2) Creates a common understanding of the priorities of the community's health needs 3) Enhances relationships and mutual understanding between and among stakeholders 4) Provides a basis upon which community stakeholders can make decisions about how they can contribute to improving the health of the community 5) Provides rationale for current and potential funders to support efforts to improve the health of the community 6) Creates opportunities for collaboration in delivery of services to the community and 7) Provides guidance to the hospital and local health department for how they can align their services and community benefit programs to best meet needs. Population assessed: Hospital Service Area – 50 mile radius of Horn Memorial. \* ***Due to COVID-19 the Horn Memorial Hospital (Primary Service Area) 2016 – Community Health Needs Assessment (CHNA) was only reviewed, and the above information was not updated on this plan. The 2019 Ida County (CHNA) information will be used to complete Ida/Woodbury Counties ECI Area Community Needs Assessment and Community plan in calendar year 2021.***
- **Mid-Sioux Opportunity, Inc. Early Head Start, Child Development Center, Head Start Community Needs Assessment 2015** [www.midsioux.org](http://www.midsioux.org) ○ The 2014 HS/CDC/EHS survey was completed by 129 of enrolled HS/CDC/EHS parents. The survey asked several multiple-choice and open-ended questions on issues such as education, health, nutrition, housing and childcare. There were also several other resources utilized to complete this assessment. In addition to the surveys, data from the Child Plus Program and the PIR (Program Information Report) was used. There were a number of state and local sources available for county and state statistics. These include: Data for Decision Makers; MSO Annual Report; Iowa Community Action Association; State Data Center, US Bureau of the Census; Teaching Strategies GOLD On-Line assessment Reports
- Projections by Iowa Department of Education; Iowa Department of Public Health; USDA; recordbase.com; Iowa Demographics by Culbit; Iowa Department of Human Services; Iowa County Health Rankings and Roadmaps; Housing and Energy program, Child Care and Resource Program and the WIC/MCH program also provided key information.



Population Assessed: Cherokee, *IDA*, Lyon, Plymouth, Sioux Counties – (only information for Ida County was pulled.) \* *Due to COVID-19 the Mid-Sioux Opportunity, Inc. Early Head Start, Child Development Center, Head*

*Start Community Needs Assessment – 2020 (CAN) was only reviewed, and the above information was not updated on this plan. The Mid-Sioux Opportunity, Inc. Early Head Start, Child Development Center, Head Start Community Needs Assessment 2020 (CHNA) information will be used to complete Ida/Woodbury Counties ECI Area Community Needs Assessment and Community plan in calendar year 2021.*

**Community Action Agency of Siouxland Community Needs Assessment 2015-2016 –**  
<http://www.caasiouxland.org/documents/needsassessment.pdf> ○ In 2015 - 2016 staff collected 288 surveys from families served by the agency. This data along with data from a variety of sources was also utilized in this report including U.S. Census Bureau, the Iowa Department of Education, the Iowa Department of Human Services and the Iowa Department of Public Health.

Metropolitan Region of counties in SE South Dakota, NE Nebraska, and NW Iowa (only information for Woodbury County was pulled.) \* *Community Action Agency of Siouxland did conduct a Community Health Needs Assessment in 2019-2020 but when it was requested by the Ida/Woodbury County ECI Area they stated they did not have permission to release it as it contained proprietary information. If the ECI Area is unable to obtain a copy of the Community Action Agency of Siouxland Community Health Needs Assessment in 2019-2020 then the data will not be used in the Ida/Woodbury County ECI Area Community Needs Assessment and Community Plan in 2021.*

**Community Health Needs Assessment 2016-2018 For The Siouxland Community –**  
Conducted by Siouxland District Health Department, Unity Point-St. Luke's, Mercy Medical Center, and Dunes Surgical Hospital.  
<http://www.siouxlanddistricthealth.org/servicesclinics/health-planning-/chnahip.html>

○ In 2015 Dunes Surgical Hospital (Dunes), Mercy Medical Center (Mercy), Siouxland District Health Department (SDHD), and UnityPoint Health - St. Luke's partnered together to complete the first ever joint Community Health Needs Assessment (CHNA) to determine the community's greatest health needs, and to coordinate efforts to improve population health outcomes for the Siouxland area. Prior to 2015 SDHD had submitted their own CHNA in 2011, while UnityPoint Health – St. Luke's and Mercy submitted a joint assessment in 2013.

The Affordable Care Act and the Health Care Education Affordability Reconciliation Act, both enacted in March 2010, mandate tax-exempt hospital organizations to conduct a Community Health Needs Assessment every three years, beginning in 2011. See identified areas of needs from previous Community Health Need Assessments/Health Improvement plans in appendix. The joint CHNA looked at data from the following 6 counties in the tri-state Siouxland area, as each hospital serves a larger territory outside of just Woodbury County: Union, SD – Dakota, Dixon, and Thurston, NE – Plymouth, and Woodbury, IA. (only information for Woodbury County was pulled.) Beginning in January 2015, the Siouxland CHNA Planning Committee met monthly. Through a multi-level approach, the committee conducted a comprehensive search of all available health

data sources. To best capture a clear snapshot of resident health status the most current information was compiled utilizing the following sources: US Census Bureau Web Page, 2014 Iowa Youth Survey, 2014 BlueZones – State of Sioux City Well-Being Index, 2015 National County Health Rankings, 2015 SPF-SIG Community Assessment Document, 2008-2014 Local Hospital ER Data, 2013 IA Vital Statistics, 2015 Comprehensive Strategies Data Booklet, Community Commons Web Page, 2013 SD Vital Statistics, 2013 NE Vital Statistics, Siouxland Mental Health Center Data. *\* Due to COVID-19 the Community Health Needs Assessment 2019-2021 For The Siouxland Community (CHNA) was only reviewed, and the above information was not updated on this plan. The 2019 Siouxland Community (CHNA) information will be used to complete Ida/Woodbury Counties ECI Area Comprehensive Community Needs Assessment and Community plan in calendar year 2021.*

- Ida/Woodbury County Early Childhood Iowa – Community Plan 2016
- Ida/Woodbury County SHIP ECI Parent Survey 2020
- Ida County SHIP ECI Provider Survey 2020
- Woodbury County SHIP ECI Provider Survey 2020

*\*These surveys were sent out, completed, and tabulated but due to COVID-19 the return was not as high as anticipated and so that data was not used to update this current plan. The surveys were resent in October of 2020 and the information will be used to complete Ida/Woodbury Counties ECI Area Comprehensive Community Needs Assessment and Community plan in calendar year 2021.*

### ***Analysis of the Needs Assessment Data Collected***

This data was utilized in a community partners meeting, and planning session facilitated by Shanell Wagler and Siouxland Human Investment Partnership on October 27, 2016. Participants included Early Childhood stakeholders from Ida and Woodbury counties. Over thirty representatives from area agencies and organizations were present including Siouxland District Health Department, Sioux City Community School District, Mid-Sioux Opportunity, Inc., Child Care Resource & Referral, Crittenton Center, Community Action Agency of Siouxland, Native American Child Care Center, Stella Sanford Child Development Center, BB’s Preschool, Apple Tree Preschool and Learning Center, Building Blocks Child Care and Preschool, Northwest Area Education Agency, Beyond the Bell, Mary Elizabeth Child Care and Preschool, Lutheran Services of Iowa, Jackson Recovery Center, and United Way of Siouxland. During the meeting, participants were asked to review the data pulled from other community assessments, review the data from the results of the surveys that were distributed by SHIP, and to identify the areas of concern. Key gap areas include: Kindergarten readiness, Quality Child Care and the massive slot shortage in both counties, Physical, Mental, and Oral Health, Child Care Affordability and Accessibility, Mental Health, Behavioral Issues, Parenting, Shortage of 3-year-old preschool classes in Woodbury County and NO 3-year-old preschool in Ida County. The group then decided on three top concerns for the break out groups: Child Care Access & Affordability, Child Care Quality & Mental Health, Parents & Mental Health. Once these areas were identified, the participants were split into three separate rooms and were asked to break those areas of concern down even further. Once back in the large group, each small group reported out on their findings. Negative trends that were reported

included: struggles in getting staff to Professional Development Trainings, Professional Development implementation, execution, coaching, fidelity, and monitoring, time for staff to get the training, providers incentivized to take 4-year-olds. Identified barriers included: Need a higher child reimbursement for preschool SVPP, Quality Rating System Changes, lack of quality spaces available, the dramatic loss of registered providers in both counties, 50% decrease in providers in Woodbury Co. in the last five years, NO 3-year-old preschool in Ida County, DHS regulations, and administrative responsibilities for providers creating longer hours. Areas of concern include: Gap of DHS start date, eligibility etc., major decrease in providers in both Ida and Woodbury Counties, families falling in between qualifying for assistance and self-sufficiency, startup costs for centers (cost prohibitive for at least a year.), quality staff and directors, pending minimum wage and overtime rules, parents/guardians working full time and still very low income. The group also identified areas of concern in the mental health in early childhood: data is limited/unreliable, high number of children in need of assistance, teachers are struggling, parental/guardian involvement, lack of mental health providers for children in the area, IEP issues, mental health issues are not always addressed. The group was then asked for some suggestions on how to combat these emerging issues. This information was taken back to the two Early Childhood committees. Out of these discussions and subsequent Early Childhood committee meetings, a new set of community priorities and indicators emerged for the area. These new priorities were approved by the Board December 16, 2016 and informed the grant review process starting in Fiscal Year 2018.

***\* Due to COVID-19 the Ida and Woodbury County ECI Committees requested permission from the state to update the community plan data rather than completely overhauling the needs assessment and community priorities and indicators. The full update of the Ida / Woodbury County Comprehensive Community Needs Assessment and Community Plan will remain a standing agenda item on both the Ida County ECI Committee meetings, the Woodbury County ECI Committee meetings, and the ECI Area Board (SHIP Board of Directors) agenda until it is completed – anticipated completion is by the end of calendar year 2021.***

***Priorities of the Early Childhood Iowa Area Board***

***Analysis of the Information collected to identify priorities***

The Community Needs Assessment results and the following analysis of the data coming out of that assessment informed the ECI Area’s community priorities. The three previous priorities were retained as highest priority areas identified by the assessment and subsequent Early Childhood Committees and Board meetings. ***\* Due to COVID-19 the Ida and Woodbury County ECI Committees requested permission from the state to update the community plan data rather than completely overhauling the needs assessment and community priorities and indicators. The full update of the Ida / Woodbury County Comprehensive Community Needs Assessment and Community Plan will remain a standing agenda item on both the Ida County ECI Committee meetings, the Woodbury County ECI Committee meetings, and the ECI Area Board (SHIP Board of Directors) agenda until it is completed – anticipated completion is by the end of calendar year 2021.***

Priority	Rationale for Identification or Deletion of Priority
<i>Accessible, Affordable, Quality Child Care</i>	This priority has been modified from the previous priority by adding “Accessible, Affordable”. The Early Childhood Committees in both Ida and Woodbury Counties feel that the shortage of accessible, affordable, child care providers that are still providing quality services need to be prioritized as a crisis. A review of the assessments and surveys revealed an extreme lack of child care slots within this ECI area as most providers are full and have extended wait lists. Focusing on this priority will allow a community-wide involvement for educational campaigns as well as redirecting focus on the need for additional child care centers and in-home providers to allow for industry growth while children ages 0-5 experience a safe, optimum educational environment.
<i>Accessible, Affordable, Quality Preschool</i>	This priority has been modified from the previous priority by adding “Accessible, Affordable”. The Early Childhood Committees in both Ida and Woodbury Counties feel that the shortage of accessible, affordable, preschool providers that are still providing quality services need to be prioritized as a crisis. A review of the assessments and surveys revealed an extreme lack of 3-year-old preschool slots within this ECI area as most providers are full and have extended wait lists. (There are NO 3-year-old preschool classrooms in Ida County and an extreme shortage in Woodbury County.) Focusing on this priority will allow a community-wide educational campaign to express the importance for preschool children to receive an optimum educational experience that will reflect in Kindergarten readiness as well as the children’s social emotional well-being.

<i>Healthy Children</i>	This priority has remained unchanged as both Ida County and Woodbury County Early Childhood Committees feel this focus needs to remain in this ECI area after review of community needs assessments, community health needs assessments as well as both parent and provider surveys.
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***Identified Priorities***

1. Accessible Affordable Quality Child Care
2. Accessible Affordable Quality Preschool
3. Healthy Children

***Community-wide Indicators of the Early Childhood Iowa Area Board***

*Analysis of the Information collected to identify indicators \* Due to COVID-19 the Ida and Woodbury County ECI Committees requested permission from the state to update the community plan data rather than completely overhauling the needs assessment and community priorities and indicators. The full update of the Ida / Woodbury County Comprehensive Community Needs Assessment and Community Plan will remain a standing agenda item on both the Ida County ECI Committee meetings, the Woodbury County ECI Committee meetings, and the ECI Area Board (SHIP Board of Directors) agenda until it is completed – anticipated completion is by the end of calendar year 2021.*

Indicator	Rationale for Selection of Indicator
<i>(Priority 1) Percent of providers with QRS Level 3 or higher</i>	Quality was identified through the community assessment as a need within area and has remained unchanged. The Board has and will continue to track the Quality Service Level of providers in the ECI area.
<i>(Priority 1) Percent of providers that are nationally accredited – NAEYC or NAFCC</i>	This indicator has been removed as national accreditation does not have measurable representation in this ECI area. The Board has recognized that there are only two registered providers within both counties that are nationally accredited. Due to this community’s strong commitment to the Iowa Quality Rating System, there is not a huge need to push for national accreditation at this point.
<i>(Priority 1) Percent of registered programs/providers</i>	Quality through regulation was identified by the community assessment as a need within area and has remained unchanged. The Board has recognized the safety and quality issue within unregistered programs.
<i>(Priority 1)</i>	This indicator has been added as the community assessment /community partners recognized income and ability to pay for child care, even while working full time, as a major barrier.

<i>Percent of median average income that parents pay for child care</i>	
<i>(Priority 2) Percent of providers with QRS Level 3 or higher</i>	Quality was identified through the community assessment as a need within area and has remained unchanged. The Board has and will continue to track the QRS level of providers in the ECI area.
<i>(Priority 2) Percent of providers that are nationally accredited – NAEYC or meet Head Start Standards</i>	This indicator has been modified and combined with another indicator.
<i>(Priority 2) Percent of all providers that are QPPS verified – or meet Head Start standards</i>	The Board has recognized that tracking QPPS-verification and Head Start standards is still a need in this ECI area and this indicator remains unchanged.
<i>(Priority 2) Percent of preschoolers ready for kindergarten</i>	The Board has recognized that tracking this percentage is still a need in this ECI area and this indicator remains unchanged.
<i>(Priority 2) Number of quality slots available for 3-year-olds</i>	This indicator has been added after a major shortage of slots was identified by community partners at the community meeting. The Board has recognized the importance of 3-year-old preschool and the strain on the community from lack of slots.
<i>(Priority 3) Percent of families with a medical home</i>	This ECIA/SHIP no longer uses Kindergarten Survey and it has been determined that there is no other sufficient or accurate data to report. This indicator has been removed.
<i>(Priority 3) Percent of children with medical insurance</i>	This ECIA/SHIP no longer uses Kindergarten Survey and it has been determined that there is no other sufficient or accurate data to report. This indicator has been removed.
<i>(Priority 3) Number of children receiving dental screens prior to kindergarten</i>	Dental care was identified through the community assessment as a need within area and has remained unchanged. The Board has and will continue to track these screenings in the ECI area.
<i>(Priority 3) Incidence (rate per thousand) of confirmed/founded child abuse (age 0-5)</i>	Healthy Children has been identified through the community assessment as a need within area and has remained unchanged. The Board has and will continue to track these incidences in the ECI area.
<i>(Priority 3) Percent of births to mothers under age 20</i>	Healthy Children has been identified through the community assessment as a need within area and has remained unchanged. The Board has and will continue to track these percentages in the ECI area.

<p><i>(Priority 3)</i>  <i>Percent of children screened for developmental delays that are referred on for additional services</i></p>	<p>Mental health has emerged as a major issue in early childhood in the community. The Board would like to add this indicator, but this needs more refinement before this information can actually be collected and tracked. This work will take place through ECI Committee meetings and will be taken to the SHIP Board for final approval before the end of Fiscal Year 2017.</p>
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***Adopted Indicators***

*A – Children Ready to Succeed in School*

*B – Healthy Children*

*C – Secure and Nurturing Families*

*D – Safe and Supportive Communities*

*E – Secure and Nurturing Child Care Environments*

Community Early Childhood Iowa Area Indicators	Identify the State Results Linked to the Indicator by A, B, C, D, E	Identify Source of data for each Indicator	Baseline Data (date & numerical value)	Subsequent Year's Data (Trend Line) Identify Year			Goal (numerical value & projected timeline)	Progress Update (Brief Analysis of data)
# of child care providers with QRS Level 3 or higher	A, B, E	CCR&R	2016 29 (Homes and Centers)	2017 42 (Homes and Centers)	2018 24 (Homes and Centers)	2019 42 (Homes and Centers)	Back up to 31 by 2018  *2020 – 42 (Homes & Centers)	Previous LOE goal was 25 by 2014 – there were 31 in 2014 – Since there has been a tremendous loss of providers the ECIA would like to maintain at least 31
# of child care providers that are nationally accredited (NAEYC or NAFCC)	A, B, E	CCR&R	2012 3 Centers	2013 3 Centers	2014 3 Centers	2015 2 Centers	N/A	Previous goal was 4 or 5 by 2014 – this is not attainable in this ECIA and this indicator has been removed.  • Starting in 2016 to present – CCR&R no longer tracks this information on their county data sheet
# of registered programs / providers	A, B, E	CCR&R	2016 176 (Homes and Centers)	2017 169 (Homes and Centers)	2018 223 (Homes and Centers)	2019 155 (Homes and Centers)	Back up to 251 by 2018  2020 – 15 (Homes and Centers)	Quality through regulation was identified by the community assessment as a need within area and has remained unchanged. The board has recognized the safety and quality issue within unregistered programs. The number of registered programs has decreased significantly in the past 3 years. Previous goal was 225 by 2014.
# of average median income that parents pay for child care	C, D, E	CCR&R	2012 N/A  2016 – Homes: 12% Ida; 12% Woodbury	2013 N/A  2017 – Homes: 12% Ida; 12% Woodbury	2014 N/A  2018 – Homes: NA Ida; NA Woodbury	2015 N/A  2019 – Homes: NA% Ida; 11% Woodbury	2016 N/A  2020 – Homes: NA% Ida; 11% Woodbury	Newly added indicator and a baseline will need to be established.



			Center: N/A Ida; 15% Woodbury		12% Woodbury Centers: 11% Ida; 14% Woodbury	Centers: 12 Ida; 15% Woodbury	Centers: 11% Ida; 15% Woodbury	
# of preschool providers with QRS 3 or higher	A, B, E	CCR&R	2012 - 6 2016 - 1 (Dept. of Ed PS)	2013 - 8 2017 - 1 (Dept. of Ed PS)	2014 - 7 2018 - 1 (Dept. of Ed PS)	2015 - 5 2019 - 1 (Dept. of Ed PS)	10 by 2018 2020 1 (Dept. of Ed PS)	Previous goal was 15 by 2015 – This is being tracked by CCR&R  <ul style="list-style-type: none"> <li>Starting in 2016 to present – CCR&amp;R no longer tracks this information on their county data sheet</li> </ul>

# of preschool providers that are nationally accredited (NAEYC or meet Head Start standards)	A, B, E	CCR&R	2012	2013	2014	2015	N/A	Previous goal was 4 or 5 by 2014 – this is not attainable in this ECIA and this indicator has been removed.  <ul style="list-style-type: none"> <li>Starting in 2016 to present – CCR&amp;R no longer tracks this information on their county data sheet</li> </ul>
			2	2	2	1		

# of preschool providers that are QPPS Verified	A, B, E	CCR&R	2012 47	2013 39	2014 38	2015 32	N/A	<p>CCR&amp;R currently does not track this information. They have 2 databases, the newer database they have now has the ability to track this, but now they have problems with identifying and getting a list of programs that are truly QPPS. They seem to only come up with broad maps of district areas, which aren't very helpful when you need actual number of programs identified. They do not have "accurate" QPPS data to report yet but hope to in the future.</p> <p>The districts in Woodbury &amp; Ida are all QPPS verified, but CCR&amp;R does not have enough background to say that means all the preschool programs within those districts are as well. If that was the case, Woodbury &amp; Ida right now would have 31 programs (# of programs that are Licensed PS or Dept. of Education PS).</p> <p>Previous goal was 55 by 2014</p> <ul style="list-style-type: none"> <li>Starting in 2016 to present – CCR&amp;R no longer tracks this information on their county data sheet</li> </ul>
% of preschoolers ready for kindergarten	B	GOLD	2012 Sioux City Preschool Initiative 95%	2013 Unable to attain	2014 Unable to attain	2015 Unable to attain	80% by 2018	<p>Previous goal was 95% - 80% is typical goal with quality exposure – the other 20% will need interventions.</p> <p>An accurate Measurement Tool is in need of development for this indicator.</p> <p>After trying to gather this information for months – lack of an efficient and accurate</p> <p>IGDIS (SCCD – SWWP)</p> <p>2015 35%</p>

									measurement tool seems to be an issue city-wide, county-wide, region-wide, and state-wide.
									This ECIA will continue to search for and develop an appropriate measurement tool as this continues to be a major concern and focus area.
# of quality slots available for 3year-olds	A, D, E	CCR&R	2016	2017	2018	2019	2020		This indicator has been added after a major shortage of slots was identified by community partners at the community meeting. The board has recognized the importance of 3-year-old preschool and the strain on the community from lack of slots. These numbers are all slots in the ECIA listed with CCR&R – not including non-registered slots as this board does not consider that to be quality.
			6,867	7,222	6,757	7,141	7,334	(Previous goal was not set in this category)	
% of families with a medical home	A, B, D	Kindergarten Survey	2012	2013	2014	2015	N/A		This ECIA no longer uses Kindergarten Survey and this indicator has been removed.
			Data not available	Data not available	Data not available	Data not available			
% of children with medical insurance	A, B, D	Kindergarten Survey	2012	2013	2014	2015	N/A		This ECIA no longer uses Kindergarten Survey and this indicator has been removed.
			Data not available	Data not available	Data not available	Data not available			

# of children receiving dental screens prior to kindergarten	A, B, D	SDHD I-Smile Oral Health Program /MCAH ISmile program (as of SFY 2015)	2016 1,330	2017 1308	2018 1615	2019 – 1,460	1300 Annually	The requirements, documentation, and care coordination dramatically increased when SDHD became the MCAH grant holder in state FY 2015. That is when SDHD's existing Oral Health Program became known and reported as the ISmile Oral Health Program. About 20% of the dental screens performed since then have been completed by SDHD's ISmile Coordinator in her allowed limited direct care time. As the MCAH program provider, additional funds are available for use for those children with severe dental needs and without a dental payment source. The collaboration between ECI and MCAH provide a winwin for the community children. About 15% of the county's 0-5 year-olds are receiving their dental screens from this programming. Previous goal was 75% -
Incidence (rate per thousand) of confirmed/founded child abuse (age 0 –5)	C, D, E	Kids Count Data Center ( <a href="http://datacenter.kidscount.org">http://datacenter.kidscount.org</a> )	2012 Ida: 14.2 Woodbury: 15.3 2016 data not available	2013 Ida: 28.1 Woodbury: 18.5 2017 data not available	2018 Ida: 206 / 12.6% Woodbury: 594 / 22.2%	2019 Data not yet available	15% by 2018	Healthy Children has been identified through the community assessment as a need within area and has remained unchanged. The board has and will continue to track these incidences in the ECI area. Previous goal was 10% by 2014.
Teen Births	C, D, E	Kids Count Data Center ( <a href="http://datacenter.kidscount.org">http://datacenter.kidscount.org</a> )	2015 Ida: Not Available Woodbury: 2.3%	2016 Ida: not available Woodbury: 2.6%	2017 Ida: Not Available Woodbury: 2.6%	2018 Ida: Not Available Woodbury: 2.4%	3% by 2018	Healthy Children has been identified through the community assessment as a need within area and has remained unchanged. The board has and will continue to track these percentages in the ECI area. Previous goal was 3% by 2014

<p>% of children screened for developmental delays that are referred on for additional services</p> <p><i>*This information is still being tallied for 2019 and will be included in the comprehensive 2021 update</i></p>	<p>A, B, C, D, E,</p>	<p>N/A</p>	<p>N/A</p>	<p>N/A</p>	<p>N/A</p>	<p>N/A</p>	<p>N/A</p>	<p>Mental health has emerged as a major issue in early childhood in the community. The Board would like to add this indicator, but this needs more refinement before this information can actually be collected and tracked. This work will take place through ECI Committee meetings and will be taken to the SHIP Board for final approval before the end of Fiscal Year 2017. This indicator is in development and a baseline will need to be established.</p>
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## ***Strategies of the Early Childhood Iowa Area Board***

SHIP has a strong Board of Directors with expertise in Early Childhood, Child Welfare, and Juvenile Justice that strives to build collaboration and quality in the community. SHIP's overall agency mission is to provide leadership in response to identified community needs and collaboratively supports the delivery of health, human services, education, and public safety in Siouxland. SHIP began its life as an organization in the late 1990s around two funding streams: Decategorization (DCAT) and Early Childhood Iowa. The original SHIP Board members were recruited based on their expertise around these two funding streams, and today this representation remains the most vital criteria in recruiting new Board members. SHIP has diversified and grown as an organization over the years, branching out into the delivery of direct services, administration of other state and federal grants, and as an employer of record and fiscal agent services provider to other non-profit organizations. The lifeblood of the organization, though, is still DCAT and ECI. SHIP continues to do strategic planning in an effort to keep the focus on its mission and to help determine which community opportunities and needs best fit with the organization's resources. Strategic planning specific to ECI has always been done alongside overall strategic planning, and as part of the Levels of Excellence process and the redesignation process to follow it. This planning and system-building results in the community priorities and the indicators that become a guide for the Board and its committees when the funding process for ECI rolls around every other year. Applicants that do not demonstrate how their program would impact at least one of the community priorities are not considered for funding. Applicants that demonstrate their program's impact on multiple community priorities have an even higher chance of being awarded funding.

The SHIP Board has determined that quality is a vital component of every program that is awarded ECI funding. All family support programs funded by SHIP must be evidence-based and must be either accredited nationally or through the Iowa Family Support Credentialing program. All early education programs that are funded (either through direct funding or scholarships for low income families) are required to attain and maintain a quality standard. Child care centers and preschools are required to be licensed with the Iowa Department of Human Services (DHS) and at a Level 3 in the Iowa Quality Rating System (QRS) before funding is awarded. Once funding is awarded, these providers must maintain those statuses, or attain a higher QRS rating. Providers are required to submit their DHS license and QRS certificate annually before contracts are written. Providers that fail to maintain their QRS rating, and/or are put on a provisional license with DHS must notify SHIP immediately. SHIP will allow a 3-month grace period to allow any families on scholarship time to transition to another provider, or for the provider to restore their rating or license. If SHIP provides scholarship funding to in-home providers, they must be registered with DHS and at a Level 2 in the QRS. The same rules that apply to center-based providers apply to in-home providers.

Additionally, SHIP requires that all early education providers receiving funding are using an evidence-based curriculum, either Creative Curriculum or High/Scope. In Fiscal Year 2016, a concern that some providers were not fully utilizing the curriculums was brought to the SHIP Early Childhood Director, the Early Childhood Committees, and the SHIP Board. As a result, SHIP collaborated with Northwest AEA to provide mandatory Creative Curriculum training to all providers utilizing ECI funds. \$20,000 was set aside from the Early Childhood funding stream

across two fiscal years – Fiscal Year 2016 and Fiscal Year 2017 – to be utilized to pay providers to hire substitutes to fill in for the staff while they were at training, or to pay the staff themselves to go to training on their own time. This will support providers to get the needed training and to ensure that quality is attained and maintained across all sites.

To support new providers, SHIP occasionally (as budget allows), issues an RFP for Quality Improvement or Health and Safety mini grants. Providers may apply for funds to support projects that will help them attain a higher rating in the QRS.

SHIP has been the Program Administrator for the Maternal, Infant, Early Childhood Home Visitation (MIECHV) grant in Woodbury County since the inception of that program in 2012. This federal grant is administered at the Federal level by Health Resources and Services Administration (HRSA) and at the state level by the Iowa Department of Public Health (IDPH). SHIP subcontracts with four providers that also provide the same programs with ECI family support funding. This grant has allowed for more collaboration between the family support programs and more outreach that has benefitted and improved the program and increased awareness about home visitation and family support programs in the community. SHIP's administration of both funding streams has allowed for streamlining and consistency across the board. **\*\*\*As of March 1, 2020, SHIP is no longer the Woodbury County MIECHV Program Administrator.**

SHIP will continue to strive to impact the community priorities identified and refined in the most recent community assessment process. SHIP's strength in the Early Childhood system is not only the expertise of its Board members, but the expertise of the members of the Early Childhood Committees in both Ida and Woodbury Counties, and the Early Childhood Grant Review Committee. The members of the Ida and Woodbury committees are working in the Early Childhood system in both counties. These committees do much of the frontline work, research and discussion so that the SHIP Board can have a well-informed motion before making Early Childhood decisions. The Board trusts the expertise of the committees, though it does not always approve every recommendation (sometimes the Board sends recommendations back for further work at the committee level). SHIP's grant review committee is made up of members of the community that have knowledge of early childhood but may not work in the field. Grant review committee members are not allowed to work for agencies that receive ECI funding. Between the Board, the three committees, and the full-time ECI Director and SHIP's Executive Director and support staff, SHIP has the capacity to impact the community priorities and move the Early Childhood system forward in both Ida and Woodbury counties. **\*\*\* Due to COVID-19 the Ida and Woodbury County ECI Committees requested permission from the state to update the community plan data rather than completely overhauling the needs assessment and community priorities and indicators. The full update of the Ida / Woodbury County Comprehensive Community Needs Assessment and Community Plan will remain a standing agenda item on both the Ida County ECI Committee meetings, the Woodbury County ECI Committee meetings, and the ECI Area Board (SHIP Board of Directors) agenda until it is completed – anticipated completion is by the end of calendar year 2021.**

Over the next three years, SHIP will:

- Continue to require evidence-based and research-based programming and curriculums
- Continue to require quality in early childhood home visitation programs and early education environments
- Continue to support the attainment of higher quality through available funding
- Continue to support quality child care for at-risk populations, such as high school students and women in recovery
- Support low income families in accessing quality child care
- Support additional quality child care and preschool slots for infants and 3-year-olds, as funding allows
- Continue to support dental health of children 0-5

*Continue to support programs that prevent child abuse, such as home visitation and family support programs \*\*\* Due to COVID-19 the Ida and Woodbury County ECI Committees requested permission from the state to update the community plan data rather than completely overhauling the needs assessment and community priorities and indicators. The full update of the Ida / Woodbury County Comprehensive Community Needs Assessment and Community Plan will remain a standing agenda item on both the Ida County ECI Committee meetings, the Woodbury County ECI Committee meetings, and the ECI Area Board (SHIP Board of Directors) agenda until it is completed – anticipated completion is by the end of calendar year 2021.*

One big need that is not currently being addressed (which was also identified in the previous Levels of Excellence process) is mental health. SHIP has identified a new indicator under Healthy Families that will address this need but will need to continue to develop the indicator and determine the best way to measure it. This will be a priority of the Early Childhood committees and the SHIP Board, with a goal to have this indicator defined by the end of Fiscal Year 2017.

SHIP's Early Childhood Iowa Annual Reports can be found on the Early Childhood page of the SHIP website: <http://siouxlandship.org/early-childhood/>

### ***The ECIA Board's Process for Awarding Funds***

Early Childhood Iowa – Funding Process

SHIP, as the designated Early Childhood Iowa Area for Ida and Woodbury Counties, will annually award funding to local agencies. The funding cycle for Early Childhood Iowa (ECI) grants will be two years, with the 2nd year of the 2-year cycle designated as a renewal year. Year 1

SHIP will issue a Request for Proposal (RFP) that will be sent out to the ECI distribution lists and posted on the SHIP website. The application process is open to all programs in the community serving children and families 0-5, whether new or previously funded. Applications will be reviewed and scored by the SHIP ECI Grant Review Committee. All applications must address one or more of the established SHIP Early Childhood Iowa Community Priorities. The Grant Review Committee will make funding recommendations based on overall scores and availability of funding. The Committee's motion(s) will be



presented to the SHIP Board for final funding approval. Programs will be notified of funding status and the contracting process will begin.

#### Year 2 (Renewal year)

SHIP will issue a Request for Information (RFI) from applicants funded in the previous grant year. No new applications will be considered, and current contractors must justify any request for increased funding – no funding increase will exceed 10%. Pending ECI's State Budget Contractor requests will be reviewed by the SHIP ECI Grant Review Committee. All requests must address one or more of the established SHIP Early Childhood Iowa Community Priorities. The Grant Review Committee will make funding recommendations based on the program's progress and performance in Year 1 of the funding cycle, and the availability of funding. The Committee's motion(s) will be presented to the SHIP Board for final funding approval. Programs will be notified of funding status and the contracting process will begin.

#### Appeal Process

Applicants have the right to appeal the funding decisions based upon a showing that the policies and procedures governing the grant selection process have not been properly applied. The appeal process begins on the postmarked date of the written notification to the applicant of the grant committee's decision. Appeals should be in writing and filed with SHIP within ten working days of the date of written notification of funding decisions to the applicant. It is the responsibility of the applicant to assure that appeals are received by 4:30 PM on or before the tenth working day of the appeals process. Appeals received after 4:30 PM on the tenth day will not be reviewed. All appeals shall be delivered to the office of the SHIP Executive Director.

## Section III: Fiscal Assessment

### *Early Childhood Iowa Area Board's Fiscal Assessment*

The information in the fiscal assessment matrix was predominantly gathered by directly contacting the entities providing the services. The Ida/Woodbury Early Childhood Iowa Area Director gathered the information and entered the updated data within the plan. This is different from the previous Community Plan Update where Ida and Woodbury ECI Committee volunteers took a handful of providers and contacted them. However, due to COVID-19, committee members were not utilized to gather this data so their time could be focused shifting service and program delivery in these unprecedented times. Other providers or services that were not listed in the previous plan were identified and added. Some of the information obtained was estimated by providers supplying the data. Additionally, some providers did not respond to the request for information, did not respond in a timely manner, or could not locate the data requested. The Ida/Woodbury County Early Childhood Iowa Director did her due diligence in obtaining this information.

Any application for ECI funding must identify other sources of income secured. This practice helps reduce duplication of service. The Grant Review Committee and the Board are more likely to fund programs that can secure other funding, and do not just rely on Early Childhood Iowa funding (though some programs do).

SHIP is always looking for ways to braid funding and create collaboration for successful projects. Our largest home visitation program (HOPES) combines Early Childhood Iowa, IDPH and MIECHV funding. All child care and preschool scholarships require that the family pays a portion of their tuition, and low income families on IEPs only get half-day experiences, so ECI funds can extend those children's preschool day into a full day (with private, special education and ECI funds). These are just a few of many, many ways in which we locally use ECI funds to help ensure children and low-income families be successful.

- *Communication – There is a process for the exchange of information and common understanding.*
- *Contribution – There are mutual exchanges through which partners help each other by providing some of the resources and support needed to reach their independent goals.*
- *Coordination – There is a deliberate, joint, often formalized relationship among partners involving communication, planning and division of roles, and longer-term goals.*
- *Cooperation – There is a defined relationship in which partners plan together, negotiate mutual roles and share resources to achieve joint goals.*
- *Collaboration – Partners engage in a process through which they constructively build an interdependent system which includes a common mission, comprehensive communication and planning, pooled resources, and shared risks and products.*

## ECIA FISCAL ASSESSMENT CONDUCTED FOR FY'2019 (Some FY2020 information provided)

(Codes for identifying sources of funding: Federal Funding =F, State Funding=S, Local Funding=L, Private Funding=P, ECI Local Funding=E)

### AGENCY AND ORGANIZATION SERVICES

Agency/ Organization	Location	Type of Service Provided	Ages of Children Served	Number of Families Served	Yearly Estimated Funding	Identified Sources of Funding	Identified Gaps in Funding	Agency's Level of Collaboration
Community Action Agency of Siouxland – Head Start/Early Head Start	Sioux City	Early Childhood Education/ Home Visitation	0-5	Head Start – 324 Early Head Start – 68 Early Head Start Expansion - 56	\$4,118,496	US Department of Health and Human Services	n/a	Contribution
Community Action Agency of Siouxland - Child and Adult Care Food Program for Head Start and Shared Visions	Sioux City	Provides meal reimbursement to Head Start and Shared Visions Programs	3-5	Families already counted under Head Start and Shared Visions	\$454,475	US Department of Agriculture	n/a	Contribution
Community Action Agency of Siouxland – Shared Visions	Sioux City	Early Childhood Education	0-5	61	\$289,920	Iowa Department of Education	n/a	Contribution
Community Action Agency – Preschool Initiative	Sioux City	Early Childhood Education	4-5	Families already counted under Head Start and Shared Visions	\$733,342	Iowa Department of Education	n/a	Contribution

Community Action Agency of Siouxland – State Early Head Start	Sioux City	Home Visitation	0-3	13	\$114,900	Iowa Department of Education	n/a	Contribution
Community Action Agency of Siouxland – Community Services Block Grant	Sioux City	Co-funds CAA of Siouxland programs	0-5	N/A	\$3058,200	Iowa Department of Human Rights	n/a	Contribution
<b>Agency/ Organization</b>	<b>Location</b>	<b>Type of Service Provided</b>	<b>Ages of Children Served</b>	<b>Number of Families Served</b>	<b>Yearly Estimated Funding</b>	<b>Identified Sources of Funding</b>	<b>Identified Gaps in Funding</b>	<b>Agency's Level of Collaboration</b>
Community Action Agency of Siouxland – Family Development Self-sufficiency	Sioux City	Assist FIP families in reaching self-sufficiency	Families with a minor child	73	\$93,073	Iowa Department of Human Services	n/a	Contribution
Community Action Agency of Siouxland – Family Development Self-sufficiency	Sioux City	Assist FIP families in reaching self-sufficiency	Families with a minor child	Already counted in the 73 above.	\$80,896	US Department of Health and Human Services	n/a	Contribution
Community Action Agency of Siouxland – Child and Adult Care Food Program	Sioux City	Provides meal reimbursement and nutrition education to child care providers	0-12	590 children	\$456,674	US Department of Agriculture	n/a	Contribution
Community Action Agency of Siouxland – Early Head Start	Sioux City	Early Childhood Education/Home Visitation	0-3	6	\$42,779	ECI – Local Funding	n/a	Contribution
Community Action Agency of Siouxland – Home Visitation	Sioux City	MEICHV	0-5	20	\$180,439	SHIP – Local - Federal	n/a	Contribution

Council on Sexual Assault and Domestic Violence	Sioux City	Shelter Services	0-17	REQUESTED D - UNABLE TO OBTAIN	REQUETE D - UNABLE TO OBTAIN	REQUESTED - UNABLE TO OBTAIN	F, S, L, P, E	n/a	Contribution
Department of Human Services	Iowa	Income Maintenance / Family Support / Title XIX / Hawk-I	0-21	4,171	\$114,823	\$114,823	Mid-Sioux Opportunity Inc. ONLY	Funds for case management services are needed	Contribution
Iowa Department of Human Rights		FaDSS	n/a	37	\$76,737	\$76,737	State	Funds to expand services are needed.	Contribution

### EARLY CARE ENVIRONMENTS

Child Care Home, Licensed Centers, Preschools	Location	Type of Service Provided	Ages of Children Served	Number of Families Served	Yearly Estimated Funding	Identified Sources of Funding	Identified Gaps in Funding	Agency's Level of Collaboration
Calico Kids Preschool FY2020	Sioux City	Preschool	3-5	5	\$1449.50	ECI - Local Funding	n/a	Communication
Calico Kids Preschool FY2020	Sioux City	Preschool	3-5	0	\$0	Federal	n/a	Communication
Calico Kids Preschool FY2020	Sioux City	Preschool	3-5	24	\$75,164.00	State Funding - Sioux City Preschool Initiative	n/a	Communication
Calico Kids Preschool FY202	Sioux City	Preschool	3-5	0	\$0	County	n/a	Communication
Calico Kids Preschool FY2020	Sioux City	Preschool	3-5	7	\$6,031.00	Private Pay	n/a	Communication
Calico Kids Preschool FY2019	Sioux City	Preschool	3-5	6	\$2,046.00	ECI - Local Funding	n/a	Communication
Calico Kids Preschool FY2019	Sioux City	Preschool	3-5	29	\$92,771.00	State Funding - Sioux City Preschool Initiative	n/a	Communication

Calico Kids Preschool FY2019	Sioux City	Preschool	3-5	0	\$0	Federal	n/a	Communication
Calico Kids Preschool FY2019	Sioux City	Preschool	3-5	0	\$0	County	n/a	Communication
Calico Kids Preschool FY2019	Sioux City	Preschool	3-5	8	\$5,731.00	Private Pay	n/a	Communication
Calico Kids Preschool FY2018	Sioux City	Preschool	3-5	4	\$1,083.60	ECI – Local Funding	n/a	Communication
Calico Kids Preschool FY2018	Sioux City	Preschool	3-5	25	\$79,125.00	State Funding – Sioux City Preschool Initiative	n/a	Communication
Calico Kids Preschool FY2018	Sioux City	Preschool	3-5	1	\$280.00	Federal Funding - SPED	n/a	Communication
Calico Kids Preschool FY2018	Sioux City	Preschool	3-5	0	\$0	County	n/a	Communication
Calico Kids Preschool FY2018	Sioux City	Preschool	3-5	7	\$3,8050.00	Private Pay	n/a	Communication
Calico Kids Preschool FY2017	Sioux City	Preschool	3-5	4	\$1,358.00	ECI – Local Funding	n/a	Communication
Calico Kids Preschool FY2017	Sioux City	Preschool	3-5	19	\$57,229.00	State Funding – Sioux City Preschool Initiative	n/a	Communication
Calico Kids Preschool FY2017	Sioux City	Preschool	3-5	1	\$720.00	Federal Funding - SPED	n/a	Communication
Calico Kids Preschool FY2017	Sioux City	Preschool	3-5	0	\$0	County	n/a	Communication
Calico Kids Preschool FY2017	Sioux City	Preschool	3-5	9	\$6,050.00	Private Pay	n/a	Communication
Anthon – Oto Preschool	Anthon	Preschool	3-5	5	\$3,480.80	ECI – Local Funding	n/a	Communication
Anthon – Oto Preschool	Anthon	Preschool	3-5	Requested – not provided	Requested – not provided	Federal	n/a	Communication



Anthon – Oto Preschool	Anthon	Preschool	3-5	Requested – not provided	Requested – not provided	State	n/a	Communication
Anthon – Oto Preschool	Anthon	Preschool	3-5	Requested – not provided	Requested – not provided	County	n/a	Communication
Anthon – Oto Preschool	Anthon	Preschool	3-5	Requested – not provided	Requested – not provided	Private Pay	n/a	Communication
Bluff's Little Thinkers	Sergeant Bluff	Preschool and Child Care	0-5	2	\$4,512	ECI – Local Funding	n/a	Communication
Bluff's Little Thinkers	Sergeant Bluff	Preschool and Child Care	0-5	18	\$144,156	State	n/a	Communication
Bluff's Little Thinkers	Sergeant Bluff	Preschool and Child Care	0-5	34	\$190,469	Private Pay	n/a	Communication
Bluff's Little Thinkers	Sergeant Bluff	Preschool and Child Care	0-5	0	\$0	Federal	n/a	Communication
Bluff's Little Thinkers	Sergeant Bluff	Preschool and Child Care	0-5	0	\$0	County	n/a	Communication
Mary Elizabeth Preschool and Child Care FY2019	Sioux City	Preschool and Child Care	3-5	6	\$17,365	ECI – Local Funding	n/a	Communication

Child Care Home, Licensed Centers, Preschools	Location	Type of Service Provided	Ages of Children Served	Number of Families Served	Yearly Estimated Funding	Identified Sources of Funding	Identified Gaps in Funding	Agency's Level of Collaboration
Mary Elizabeth Preschool and Child Care FY2019	Sioux City	Preschool and Child Care	3-5	66	\$25,000	Federal - Food	No assistance for parents who are students	Communication
Mary Elizabeth Preschool and Child Care FY2019	Sioux City	Preschool and Child Care	3-5	14	\$14,000	State - Certificate	No assistance for parents who are students	Communication
Mary Elizabeth Preschool and Child Care	Sioux City	Preschool and Child Care	3-5	3	\$9,708	State – Promise Jobs	No assistance for parents who are students	Communication
Mary Elizabeth Preschool and Child Care	Sioux City	Preschool and Child Care	3-5	20	\$52,935	State – Preschool Initiative	n/a	Communication

Mary Elizabeth Preschool and Child Care	Sioux City	Preschool and Child Care	3-5	10	\$17,888	Private Pay	n/a	Communication
Story Time Preschool and Child Care	Sioux City	Preschool and Child Care	0-5	4 FY2019 Requested Not Received	\$15,470	ECI – Local Funds	n/a	Communication
Story Time Preschool and Child Care	Sioux City	Preschool and Child Care	0-5	0 FY2019 Requested Not Received	\$0	Federal	n/a	Communication
Story Time Preschool and Child Care	Sioux City	Preschool and Child Care	0-5	20 FY2019 Requested Not Received Not Received	\$104,000	State	n/a	Communication
Story Time Preschool and Child Care	Sioux City	Preschool and Child Care	0-5	0 FY2019 Requested Not Received	\$0	County	n/a	Communication
Story Time Preschool and Child Care	Sioux City	Preschool and Child Care	0-5	40 FY2019 Requested Not Received	\$208,000	Private Pay	n/a	Communication



Child Care Home, Licensed Centers, Preschools	Location	Type of Service Provided	Ages of Children Served	Number of Families Served	Yearly Estimated Funding	Identified Sources of Funding	Identified Gaps in Funding	Agency's Level of Collaboration
Building Blocks Preschool and Child Care	Sioux City	Preschool / Child Care	0-5	0	\$0	ECI – Local Funding	n/a	Communication
Building Blocks Preschool and Child Care	Sioux City	Preschool / Child Care	0-5	0	\$0	Federal	n/a	Communication
Building Blocks Preschool and Child Care	Sioux City	Preschool / Child Care	0-5	224	\$1,065,129	State	n/a	Communication
Building Blocks Preschool and Child Care	Sioux City	Preschool / Child Care	0-5	0	\$0	County	n/a	Communication
Building Blocks Preschool and Child Care	Sioux City	Preschool / Child Care	0-5	178	\$1,138,191	Private	n/a	Communication
Apple Tree Preschool and Child Care	Sioux City	Preschool / Child Care	0-5	1	\$166	ECI – Local Funds	n/a	Communication
Apple Tree Preschool and Child Care	Sioux City	Preschool / Child Care	0-5	0	\$0	Federal	n/a	Communication
Apple Tree Preschool and Child Care	Sioux City	Preschool / Child Care	0-5	83	\$374,287	State	n/a	Communication
Apple Tree Preschool and Child Care	Sioux City	Preschool / Child Care	0-5	0	\$0	County	n/a	Communication
Apple Tree Preschool and Child Care	Sioux City	Preschool / Child Care	0-5	196	\$1,453,969	Private	n/a	Communication

BB's Preschool	Sioux City	Preschool	3-5	2	\$5,400	Early Childhood Iowa Local Funding	Children on wait list and parents not being able to pay the full amount. Waiting for DHS letters of approval/denial takes too long and	Communication
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Child Care Home, Licensed Centers, Preschools	Location	Type of Service Provided	Ages of Children Served	Number of Families Served	Yearly Estimated Funding	Identified Sources of Funding	Identified Gaps in Funding	Agency's Level of Collaboration
BB's Preschool	Sioux City	Preschool	3-5	20 CACFP	\$6,307.70	Federal	The Administrative application takes too long to process and then months go by without reimbursement	Communication
BB's Preschool	Sioux City	Preschool	3-5	4	\$7,245.00	State	Application process takes too long	Communication
BB's Preschool	Sioux City	Preschool	3-5	17 SCCSD	\$55,556.00	County	Income is based on the enrollment for the following year. We are reimbursed for the children in 2016 for this year. Next year we will only be reimbursed for 10 children.	Communication

BB's Preschool	Sioux City	Preschool	3-5	18	\$57,673.00	Private Pay	n/a	Communication
St. Paul's Lutheran Preschool 2019 REQUESTED NOT RECEIVED		Preschool	3-5	2	\$5,400	Early Childhood Iowa Local Funding	n/a	Communication
St. Paul's Lutheran Preschool 2019 REQUESTED NOT RECEIVED	Sioux City	Preschool	3-5	16	\$800	Federal	n/a	Communication
St. Paul's Lutheran Preschool 2019 REQUESTED NOT RECEIVED	Sioux City	Preschool	3-5	0	\$0	State	n/a	Communication
St. Paul's Lutheran Preschool 2019 REQUESTED NOT RECEIVED	Sioux City	Preschool	3-5	0	\$0	County	n/a	Communication
St. Paul's Lutheran Preschool 2019 REQUESTED NOT RECEIVED	Sioux City	Preschool	3-5	16	\$41,800	Private Pay	n/a	Communication

Child Care Home, Licensed Centers, Preschools	Location	Type of Service Provided	Ages of Children Served	Number of Families Served	Yearly Estimated Funding	Identified Sources of Funding	Identified Gaps in Funding	Agency's Level of Collaboration
St. Paul's Wee Wisdom Preschool FY2019	Holstein	Preschool	3-5	1	\$315.02	Early Childhood Iowa Local Funds	n/a	Communication
St. Paul's Wee Wisdom Preschool FY2019	Holstein	Preschool	3-5	0	\$0	Federal	n/a	Communication
St. Paul's Wee Wisdom Preschool FY2019	Holstein	Preschool	3-5	16	\$1000	State - QRS Grant	n/a	Communication
St. Paul's Wee Wisdom Preschool FY2019	Holstein	Preschool	3-5	0	\$0	County	n/a	Communication
St. Paul's Wee Wisdom Preschool FY2019	Holstein	Preschool	3-5	16	\$0	Donations and Fundraisers	n/a	Communication
St. Paul's Wee Wisdom Preschool FY2019	Holstein	Preschool	3-5	16	\$10,978.34	Private Pay	n/a	Communication
River Valley Preschool FY2019		Preschool	3-5	3	\$905.05	ECI - Local Funds	n/a	Communication
River Valley Preschool FY2019		Preschool	3-5	34	\$0	Federal	n/a	Communication
River Valley Preschool FY2019		Preschool	3-5	34	\$82560	State	n/a	Communication
River Valley Preschool FY2019		Preschool	3-5	34	\$6250.50	Private	n/a	Communication
Native American Child Care Center FY2020	Sioux City	Child Care / Preschool	3-5	Requested Not Given	CACFP: \$39,145	Federal	n/a	Communication

Native American Child Care Center FY2020	Sioux City	Child Care / Preschool	3-5	42	DHS: \$25,700 PSI: \$70,303.60 Methodist Contributions: Not Given	State	Transportation funds are greatly needed	Communication
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Child Care Home, Licensed Centers, Preschools	Location	Type of Service Provided	Ages of Children Served	Number of Families Served	Yearly Estimated Funding	Identified Sources of Funding	Identified Gaps in Funding	Agency's Level of Collaboration
Native American Child Care Center FY2020	Sioux City	Child Care / Preschool	3-5	20	U Way: \$53,290.00 Fees: \$28,800.00	Local	n/a	Communication
Native American Child Care Center FY2020	Sioux City	Child Care / Preschool	3-5	20	\$41,809.60	EI - Local Funding	n/a	Communication
Native American Child Care Center FY2019	Sioux City	Child Care / Preschool	3-5	42	\$270,329.00	United Way DHS SHIP (EICI) PSI Private Fees	n/a	Communication

Native American Child Care Center FY2018	Sioux City	Child Care / Preschool	3-5	60	\$310,018.00	United Way DHS SHIP (ECI) PSI Private Fees	n/a	Communication
Native American Child Care Center FY2017	Sioux City	Child Care / Preschool	3-5	60	\$263,539.77	United Way DHS SHIP (ECI) PSI Private Fees	n/a	Communication
Native American Child Care Center FY2016	Sioux City	Child Care / Preschool	3-5	60	\$287,664.84	United Way DHS SHIP (ECI) PSI Private Fees	n/a	Communication
Sioux City Community School District FY2020	Sioux City	Preschool Special Education	3-5	145 students ages 3-5 with IEPs in Preschool	\$0,000,000 2020 REQUESTED UNABLE TO OBTAIN	Federal	There are funding gaps statewide in special education, not just preschool special education. We are seeing more students with medical and behavioral needs. These needs are requiring additional training for teachers and simply additional personnel for safety reasons.	Communication

Sioux City Community School District FY2020	Sioux City	Statewide Voluntary Preschool Program	4	739 Students	\$2,600,000	Federal	n/a	Communication
Crittenton Center – West High Infant Center FY2019	Sioux City	Infant Child Care	0-2	13	\$45,471	State	n/a	Contribution
Crittenton Center – West High Infant Center FY2019	Sioux City	Infant Child Care	0-2	11	\$39,783	Private Pay	n/a	Contribution

Child Care Home, Licensed Centers, Preschools	Location	Type of Service Provided	Ages of Children Served	Number of Families Served	Yearly Estimated Funding	Identified Sources of Funding	Identified Gaps in Funding	Agency's Level of Collaboration
Crittenton Center – West High Infant Center FY2019	Sioux City	Infant Child Care	0-2	24	\$5,317	Department of Education	n/a	Contribution
Crittenton Center – West High Infant Center FY2019	Sioux City	Infant Child Care	0-2	24	\$75,458	ECI – Local Funding	n/a	Contribution

Crittenton Center – Stella Child Development Center FY2019	Sioux City	Child Care	3-5	0	\$0	ECI – Local Funding	n/a	Contribution
Crittenton Center – Stella Child Development Center FY2019	Sioux City	Child Care / Preschool	3-5	22	\$102,319	State Block Grant	n/a	Contribution
Crittenton Center – Stella Child Development Center FY2019	Sioux City	Child Care / Preschool	3-5	23	\$142,832	Private Pay	n/a	Contribution
Crittenton Center – Stella Child Development Center FY2019	Sioux City	Child Care / Preschool	3-5	72	\$28,511	Department of Education	n/a	Contribution
Crittenton Center – Stella Child Development Center FY2019	Sioux City	Child Care / Preschool	3-5	15	\$109,280	State	n/a	Contribution
Crittenton Center – Stella Child Development Center FY2019	Sioux City	Child Care / Preschool	3-5	6	\$17,248	School Ready Local - ECI	n/a	Contribution
Crittenton Center – Stella Child Development Center FY2019	Sioux City	Child Care / Preschool	3-5	0	\$0	Early Childhood Local - ECI	n/a	Contribution
<b>Child Care Home, Licensed Centers, Preschools</b>	<b>Location</b>	<b>Type of Service Provided</b>	<b>Ages of Children Served</b>	<b>Number of Families Served</b>	<b>Yearly Estimated Funding</b>	<b>Identified Sources of Funding</b>	<b>Identified Gaps in Funding</b>	<b>Agency's Level of Collaboration</b>
Crittenton Center – Liberty Elementary FY2019	Sioux City	Preschool	3-5	20	\$38,704	State Block Grant	n/a	Contribution
Crittenton Center – Liberty Elementary FY2019	Sioux City	Preschool	3-5	22	\$45,460	Private Pay	n/a	Communication



Crittenton Center – Liberty Elementary FY2019	Sioux City	Preschool	3-5	42	\$158,255	Department of ED (Preschool Initiative)	n/a	Communication
Crittenton Center – Liberty Elementary FY2019	Sioux City	Preschool	3-5	42	\$2,176	Department of ED	n/a	Communication

**CITY MANAGED SERVICES**

Agency/ Organization	Location	Type of Service Provided	Ages of Children Served	Number of Families Served	Yearly Estimated Funding	Identified Sources of Funding	Identified Gaps in Funding	Agency's Level of Collaboration
City Councils (2016)	Sioux City	Support to Child Care Centers	0-5 2019 REQUESTED NOT GIVEN	Not given 2019 REQUESTED NOT GIVEN	\$2.6 Million over 3 years 2019 REQUESTED NOT GIVEN	Federal	n/a	Communication

**CIVIC ORGANIZATIONS**

Organization	Location	Type of Service Provided	Ages of Children Served	Number of Families Served	Yearly Estimated Funding	Identified Sources of Funding	Identified Gaps in Funding	Agency's Level of Collaboration
Siouxland Community Foundation	Sioux City	REQUESTED, UNABLE TO OBTAIN	REQUESTED, UNABLE TO OBTAIN	REQUESTED, UNABLE TO OBTAIN	REQUESTED, UNABLE TO OBTAIN	REQUESTED, UNABLE TO OBTAIN	n/a	Contribution

**FAMILY SUPPORT AND PARENT EDUCATION OPPORTUNITIES**

Program Name/Model	Location	Type of Service Provided	Ages of Children Served	Number of Families Served	Yearly Estimated Funding	Identified Sources of Funding	Identified Gaps in Funding	Agency's Level of Collaboration
ADTA Rosecrance Jackson Recovery	Sioux City	Day Care	0-4	54	\$30,000 (Does not include fee for service revenue)	EI- Local Funding	None Noted	Contribution
ADTA Rosecrance Jackson Recovery	Sioux City	Women and Children Treatment program	0-Adult	179 families/ 144 children	\$596,440 (Does not include fee for service revenue)	Integrated Provider Network (IDPH Block Grant)	This year they instituted a monthly care coordination rate per family using block grant funding which helps alleviate the previous gaps in funding board and care for the children. The IPN does not cover detoxification/withdrawal management services, however.	Contribution
ADTA Jackson Recovery	Sioux City	Prevention	0+		\$202,244	Integrated Provider Network (IDPH Block Grant)	Only primary prevention is allowed, so persons with identified substance use disorders may not receive prevention services.	Contribution
Mid-Sioux Opportunities Inc.	Remsen	Child Care Resource & Referral	0-18	787 providers and 22,957 children served in 23 counties. Woodbury and Ida have 203 providers and 7,579 children served	\$1,353,274	Child Care Block Grant	Funding is needed to expand childcare services	Communication

Mid-Sioux Opportunity Inc.	Remsen	Head Start	0-5	273	\$3,060,000	HHS Federal	Funding for preschool services	Communication
Mid-Sioux Opportunity Inc.	Remsen	Early Access	n/a	n/a	n/a	n/a	n/a	Communication
Mid-Sioux Opportunity Inc. Federal Block Grant / Title V	Remsen	Maternal Child & Adolescent Health	0-21	2,176	\$173,833	IDPH - State	n/a	Communication

### HEALTH SERVICES

Health Service	Location	Type of Service Provided	Ages of Children Served	Number of Families Served	Yearly Estimated Funding	Identified Sources of Funding	Identified Gaps in Funding	Agency's Level of Collaboration
Siouxland Mental Health Center FY2019	Sioux City	Mental Health Services to Children	2-5	57	REQUESTED, UNABLE TO OBTAIN	Medicaid, Private Insurance, Hawk-I, Sliding Fee	High deductible Insurance plans resulting in lack of payment of co-pays or needing a sliding fee scale.	Communication
Siouxland Mental Health Center FY2019	Sioux City	Mental Health Services to Children	6-17	1,187	REQUESTED, UNABLE TO OBTAIN	Medicaid, Private Insurance, Hawk-I, Sliding Fee	High deductible Insurance plans resulting in lack of payment of co-pays or needing a sliding fee scale.	Communication
Plains Area Mental Health	Ida Grove	PCIT, Play Therapy, Family Therapy, Parenting	0-5	REQUESTED, UNABLE TO OBTAIN	REQUESTED, UNABLE TO OBTAIN	Medicaid	n/a	Communication
Plains Area Mental Health	Ida Grove	PCIT, Play Therapy, Family Therapy, Parenting	0-5	REQUESTED, UNABLE TO OBTAIN	REQUESTED, UNABLE TO OBTAIN	Private Insurance	n/a	Communication

Plains Area Mental Health	Ida Grove	PCIT, Play Therapy, Family Therapy, Parenting	0-5	REQUESTED, UNABLE TO OBTAIN	REQUESTED, UNABLE TO OBTAIN	REQUESTED, UNABLE TO OBTAIN	Hawk-I	n/a	Communication
Plains Area Mental Health	Ida Grove	PCIT, Play Therapy, Family Therapy, Parenting	0-5	REQUESTED, UNABLE TO OBTAIN	REQUESTED, UNABLE TO OBTAIN	REQUESTED, UNABLE TO OBTAIN	Sliding Fee Scale	n/a	Communication
Siouxland District Health Department (2016)	Sioux City	Immunizations	0-18 2019 REQUESTED NOT RECEIVED	4,820 clients, not tracked regarding families. 2019 REQUESTED NOT RECEIVED	\$249,550 2019 REQUESTED NOT RECEIVED	County	County	Vaccine requirements are changing for all areas, significant increase for adolescents - Medicaid Managed	Contribution

Health Service	Location	Type of Service Provided	Ages of Children Served	Number of Families Served	Yearly Estimated Funding	Identified Sources of Funding	Identified Gaps in Funding	Agency's Level of Collaboration
Siouxland District Health Department (2016)	Sioux City	Immunizations	0-18 2019 REQUESTED NOT RECEIVED	4,820 clients, not tracked regarding families. 2019 REQUESTED NOT RECEIVED	\$9,906 2019 REQUESTED NOT RECEIVED	State	Care challenges - State vaccine registry IRIS not used by many providers in Woodbury County making data and immunization assessments challenging - significant increase in admin costs - keeping staff up to date with new vaccines and requirements - supplies - storage and handling equipment - billing. See above.	Contribution
Siouxland District Health Department (2016)	Sioux City	Immunizations	0-18 2019 REQUESTED	4,820 clients, not tracked regarding families. 2019 REQUESTED	\$30,200 2019 REQUESTED	Federal	See above.	Contribution

Siouxland District Health Department (2016)	Sioux City	In-Home Visitation	NOT RECEIVED	2019 REQUESTED NOT RECEIVED	NOT RECEIVED	NOT RECEIVED	County	Staff turnover that required significant training that is expensive	Contribution
2019 REQUESTED NOT RECEIVED			0-5	99	\$212,387			Funding uncertainties, specifically MIECHV	
			2019 REQUESTED NOT RECEIVED	2019 REQUESTED NOT RECEIVED	2019 REQUESTED NOT RECEIVED				

Health Service	Location	Type of Service Provided	Ages of Children Served	Number of Families Served	Yearly Estimated Funding	Identified Sources of Funding	Identified Gaps in Funding	Agency's Level of Collaboration
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							<p>HFA/funder required educational levels for home visitation staff including program managers and supervisors which cost more</p> <p>serving increasingly diverse groups of families - need financial support for interpreters</p> <p>Provide a single HOPES program supported by multiple funders that have inconsistent data collection requirements and or competing definitions that make programmatic outcome reporting challenging on local level. You can't compare MIECHV funded families demographics with ECI or IDPH</p>	
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Health Service	Location	Type of Service Provided	Ages of Children Served	Number of Families Served	Yearly Estimated Funding	Identified Sources of Funding	Identified Gaps in Funding	Agency's Level of Collaboration
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Siouxland District Health Department FY2020	Sioux City – Woodbury Co.	In-Home Visitation	0-5	54 Federal 54 State	\$284,949 State \$241,880.25 Federal \$1,885 Local	IDPH – State MIECHV - Federal ECI- State DCAT - Local	Transitioned 2 PHN out of HOPES, and replaced with 2 Bilingual Staff	Visits take longer and require interpretation services. We are seeing an increasing number of African families speaking multiple languages and dialects.	Contribution
Siouxland District Health Department FY2019	Sioux City – Woodbury Co.	In-Home Visitation	0-5	43 Federal 66 State	\$282,212 State \$170,739	IDPH - State MIECHV - Federal ECI - State	Loss of PCAI Funding, moved staff to IDPH/ECI	Contribution	
Siouxland District Health Department FY2018	Sioux City – Woodbury Co.	In-Home Visitation	0-5	44 Federal 69 State	\$299,259 – State \$164,739 - Federal	IDPH - State MIECHV - Federal ECI – State PCAI	n/a	Contribution	
Siouxland District Health Department FY2017	Sioux City – Woodbury Co.	In-Home Visitation	0-5	47 Federal	\$289,635 – State	IDPH - State	n/a	Contribution	



Siouxland District Health Department FY2016	Sioux City - Woodbury Co.	Visitation		61 State	\$227,000 - Federal	MIECHV - Federal ECI - State PCAI	n/a	Contribution
Siouxland District Health Department	Sioux City	In-Home Visitation	0-5	33 Federal 44 State	\$267,836 - State \$135,250 - Federal	IDPH - State MIECHV - Federal ECI - State PCAI	School approval to implement the dental sealant program in the schools.	Contribution
Siouxland District Health Department	Sioux City	I-Smile Program / Dental Health	0-5	760	\$40,770	State	See above.	Contribution
Siouxland District Health Department	Sioux City	I-Smile Oral Health (SHIP)	0-5	1308	\$70,173	ECI - Local Funding	See above.	Contribution
Siouxland District Health Department	Sioux City	Child Health / Dental Health	0-21	Not given	\$5,940	Federal	See above.	Contribution
Siouxland District Health Department	Sioux City	Child Health / Dental Health	0-21	Not given	\$2,059	State	See above.	Contribution
Siouxland District Health Department	Sioux City	Maternal Health	0-5	Not given	\$30,368	Federal	More of an active referral process from community partners including providers.	Contribution

Health Service	Location	Type of Service Provided	Ages of Children Served	Number of Families Served	Yearly Estimated Funding	Identified Sources of Funding	Identified Gaps in Funding	Agency's Level of Collaboration
Siouxland District Health Department	Sioux City	Maternal Health	0-5	Not given.	\$30,368	Federal	More of an active referral process from community partners including providers	Contributions

Siouxland Health Department	Sioux City	Maternal Health	0-5	Not given.	\$24,846	State	See above.	Contribution
Siouxland Health Department	Sioux City	Title V Child Health Grant	0-21	Not given.	\$89,132	Federal	Medicaid Managed Care and incorporation of this into services.	Contribution
Siouxland Health Department	Sioux City	Women Infant & Children WIC	0-5	5232 Women, Infants and children	\$721,588	Federal	n/a	Contribution
Siouxland Health Department	Sioux City	Childhood Lead Program	0-6	Not given.	\$21,449	State	n/a	Contribution
MercyOne Medical Center Hospital	Sioux City	Child Advocacy Center (CAC) Medical Services	0-6	200 children 0-6 (693 children total 0-17)	\$66,138	Medicaid	MercyOne CAC does bill insurance for visits but Medicaid is billed for 53% of the children that we see. Medicaid reimbursement is poor and covers only a small portion of the actual cost of the visit. MercyOne CAC billed a total amount of \$168,370 to be reimbursed in FY20 and \$66,138 was actually received in reimbursement. There is a significant gap in funding with	Contribution

MercyOne Medical Center Hospital	Sioux City	Child Advocacy Center (CAC) Medical Services	0-6	200 children 0-6 (693 children total 0-17)	\$48,221	Grants/Other community contributions	See above.	insurance reimbursement. The CAC operated at a total loss of about \$100,000 in FY20 due to gaps in funding. The loss is covered by MercyOne Siouxland Medical Center.	Contribution
<b>Health Service</b>	<b>Location</b>	<b>Type of Service Provided</b>	<b>Ages of Children Served</b>	<b>Number of Families Served</b>	<b>Yearly Estimated Funding</b>	<b>Identified Sources of Funding</b>	<b>Identified Gaps in Funding</b>	<b>Agency's Level of Collaboration</b>	
MercyOne Medical Center Hospital	Sioux City	Child Advocacy Center (CAC) Medical Services	0-6	200 children 0-6 (693 children total 0-17)	\$322,309	IDPH	See above.	Contribution	
Unity Point-St. Luke's Regional Medical Center / Hospital (2016)	Sioux City	Newborn Births	0-Birth	1,206	\$4,123,000	Medicaid	n/a	Contribution	
			2019 REQUESTED NOT RECEIVED	2019 REQUESTED NOT RECEIVED	2019 REQUESTED NOT RECEIVED				
Unity Point-St. Luke's Regional Medical Center / Hospital (2016)	Sioux City	Inpatient Hospitalization	0-5	194	\$711,800	Medicaid	n/a	Contribution	
			2019 REQUESTED NOT RECEIVED	2019 REQUESTED NOT RECEIVED	2019 REQUESTED NOT RECEIVED				

Unity Point-St. Luke's Regional Medical Center / Hospital (2016)	Sioux City	Emergency Room Care	0-5	2,697	\$662,000	Medicaid	n/a	Contribution
			2019 REQUESTED NOT RECEIVED	2019 REQUESTED NOT RECEIVED	2019 REQUESTED NOT RECEIVED			

**OTHER SERVICES/PROGRAMS**

Service/Program	Location	Type of Service Provided	Ages of Children Served	Number of Families Served	Yearly Estimated Funding	Identified Sources of Funding	Identified Gaps in Funding	Agency's Level of Collaboration
United Way of Siouxland (Last 5 years)	Sioux City	Programs Directly Serving Children	0-4	2,005	\$212,007 (Average last 5 years)	United Way – Woodbury, Ida County Funds	n/a	Contribution
United Way of Siouxland 2016-17	Sioux City	Programs Directly Serving Children	0-4	380	\$172,600	United Way – Woodbury, Ida County Funds	n/a	Contribution
United Way of Siouxland 2017-18	Sioux City	Programs Directly Serving Children	0-4	388	\$172,600	United Way – Woodbury, Ida County Funds	n/a	Contribution
United Way of Siouxland 2018-19	Sioux City	Programs Directly Serving Children	0-4	442	\$238,195	United Way – Woodbury, Ida County Funds	n/a	Contribution
United Way of Siouxland 2019-20	Sioux City	Programs Directly Serving Children	0-4	397	\$238,195	United Way – Woodbury, Ida County Funds	n/a	Contribution
United Way of Siouxland 2020-2021	Sioux City	Programs Directly Serving Children	0-4	398	\$238,445	United Way – Woodbury, Ida County Funds	n/a	Contribution
U.S. Department of Agriculture (2016)	Not sure who to ask	WIC	0-5	Not Available	Iowa Department of Public Health	\$405,522	n/a	Communication



## Section IV: Community Collaboration

### *Collaborative and Networking Opportunities*

SHIP is, as an organization, itself a collaboration around the ECI and DCAT funds and has always prided itself on being an organization that promotes collaboration and brings members of the community together around community issues and needs. SHIP's role is to serve as an advocate for the community, accomplished through efficient and effective planning and the presentation of a solid one voice message. SHIP:

- Facilitates community forums which addresses issues that confront Siouxland
- Builds collaborations among community entities to meet the needs of our citizens
- Seeks allocations and funding for program and services
- Advocates for sustainability.

This effective and responsive process attracts multiple funding opportunities and leverages limited resources.

SHIP is known in the community and is sought out by other organizations to help spread Early Childhood-related messages and is always invited to the table with anything related to Early Childhood. School Districts, legislators, community members, Chambers of Commerce and other civic leaders all recognize SHIP as a leading agency in the field.

SHIP considers the following organizations to be strong partners in the Ida County and Woodbury County Early Childhood system:

- Battle Creek Ida Grove Community Schools
- Beyond the Bell
- Bishop Heelan Catholic Schools
- Catholic Charities of the Diocese of Sioux City
- Child Care Resource & Referral (Mid-Sioux Opportunity, Inc.)
- Child Health Specialty Clinics
- Community Action Agency of Siouxland
- Crittenton Center
- Galva-Holstein Community Schools
- Growing Community Connections
- Ida County Community Alliance
- Iowa Department of Human Services
- Iowa Woman's Foundation
- Jackson Recovery Centers
- Juvenile Court Services
- Launch PAD Children's Museum of Siouxland
- Lutheran Services of Iowa

- Mary J. Treglia Community House
- Mercy Child Advocacy Center
- Norm Waitt YMCA
- Northwest Area Education Agency
- Plains Area Mental Health Center
- River Valley Community Schools
- Sioux City Community School District
- Sioux City Police Department
- Siouxland CARES
- Siouxland Community Health Center
- Siouxland District Health Department
- Sky Ranch Behavioral Services
- United Way of Siouxland
- Unity Point Health - St. Luke's
- Western Iowa Tech Community College
- Woodbury County Board of Supervisors
- Woodbury County Extension
- Woodbury County Sheriff's Department

The following organizations and programs are vital components of the Early Childhood system:

**Prevent Child Abuse Councils: Prevent Child Abuse Councils:** The Ida County Planning Council is the PCA & Community Partnership for Protecting Children Councils. They work closely with the Cherokee Planning Council in many areas since there are so many members who work in both Counties. Northwest Iowa Council for Families and Children (NICFC) serves as the fiscal agent. Ida County Planning Council also provides activity scholarships for at risk youth in collaboration with the Drug Endangered Children (DEC) Team. Woodbury Co CPPC has merged its efforts with the Siouxland Council on Child Abuse and Neglect (SCCAN). Prevent Child Abuse Council in Woodbury County is the Siouxland Council on Child Abuse and Neglect (SCCAN). Together they meet quarterly to engage in community discussion and oversee mini grants and ICAPP grants.

**Child Care Resource & Referral:** SHIP has a great partnership with Mid-Sioux Opportunity, the area's Child Care Resource & Referral (CCR&R) agency. Mid-Sioux has a major presence on both Early Childhood committees and provides much assistance in the data collection and assessment that is integral to the system-building process. The ECI Director has a close relationship with the Child Care Consultants assigned to Ida and Woodbury Counties and regularly consults with them.

**Decategorization (DCAT):** SHIP is also the DCAT Board for Woodbury County. SHIP employs a full-time DCAT Coordinator that oversees Woodbury but also provides coordination to several other surrounding DCAT Boards. The DCAT coordinator works out of the SHIP office, right next to the ECI Director, so there is seamless communication about the needs in both systems as well as a high working level of knowledge of the other system on

both sides. SHIP's Ida Early Childhood Committee also used to share its meetings with the DCAT Planning Council in Ida County. This promoted good collaboration, but by 2014, it was determined that Early Childhood was not getting the focus (or expertise around the table) that was needed, so the decision was made to split the meeting into two separate committees once again. This has re-energized and refocused the energy in Ida County, which is needed as there are many gaps in the Early Childhood system in Ida County.

**MIECHV:** SHIP has been the Program Administrator for the Maternal, Infant, Early Childhood Home Visitation (MIECHV) grant in Woodbury County since the inception of that program in 2012. This federal grant is administered at the Federal level by Health Resources and Services Administration (HRSA) and at the state level by the Iowa Department of Public Health (IDPH). SHIP subcontracts with four providers that also provide the same programs with ECI family support funding. This grant has allowed for more collaboration between the family support programs and more outreach that has benefitted and improved the program and increased awareness about home visitation and family support programs in the community. SHIP's administration of both funding streams has allowed for streamlining and consistency across the board. \*SHIP's role as MIECHV Program Administrator ended in February 2020 and Siouxland District Health Department took over that role as of 3/1/2020

**Northwest Area Education Agency:** SHIP's office is conveniently located on the second floor of the Northwest Area Education Agency (NWAEA). Currently two members of the SHIP Board are NWAEA employees (one from Ida County, one from Woodbury County). NWAEA is also represented on each of the county's ECI committees. NWAEA is a vital partner in ensuring that the early childhood system is inclusive of all children. NWAEA is also instrumental in providing ongoing professional development to SHIP's early childhood providers.

**Sioux City Preschool Initiative:** SHIP has a seat on the Oversight Committee for the Sioux City Preschool Initiative. In fact, SHIP was the catalyst for the District getting these funds in 2007, when the Statewide Voluntary Preschool Program (SWVPP) was first developed. SHIP was the fiscal agent for the District for the first three years of the program. SHIP was integral in recruiting existing preschool providers to participate in the initial year of the SWVPP, as SHIP already had established relationships with the providers via the Early Childhood Iowa funding. The collaborative approach in SWVPP was very different from other areas of the state: rather than starting up all new preschool classrooms in the schools and competing with private providers, Sioux City chose to work with private providers and their existing classrooms. Certified teachers were placed in existing classrooms, evidence-based curriculum and measurements were purchased and implemented, and quality standards and benchmarks embraced. Essentially, existing providers were seen as an asset and utilized for this program, and their quality was enhanced through their participation. As of 2020 the Preschool Initiative partners with twelve community preschool and child care centers to offer SWVPP to over 750 four year-olds in 55 classrooms throughout Sioux City.

**United Way of Siouxland:** United Way has had representation on the Woodbury Early Childhood Committee and the ECI Grant Review Committee for more than a decade. United Way funds many of the same non-profit child care centers and programs that SHIP does, so there is constant communication to ensure there is no duplication of funding. Many providers



rely on United Way funds to help provide additional scholarships to low income families that may not be eligible for SHIP funds. United Way is a powerful partner to have alongside SHIP to keep an eye on trends in the community and ensure that both agencies are ahead of the curve on issues that may affect families. SHIP collaborates with United Way on many other projects outside of Early Childhood.

## **HEALTH**

The health needs of children aged 0-5 and their families in the community are provided for with collaborative approaches by many of SHIP's community partners:

**Maternal Health Program:** The Maternal Health Program at Siouxland District Health Department provides pregnant women who live in Iowa preventative health care in addition to their regular physician prenatal visits. Services include assistance in finding a physician and dentist, prenatal health education, help finding insurance, nutritional counseling, how to prepare for the arrival of a baby, prenatal classes, support counseling, referrals to community resources and home visits by a maternal health nurse after the baby is born.

**Oral Health Program:** In FY2015 Siouxland District Health Department was identified as the contract holder for the MACH programming in Woodbury County. At this time the previous locally funded oral health program was merged with the I-Smile program. I-Smile™ is a statewide program that connects Iowans with dental, medical, and community resources to ensure a lifetime of health and wellness. I-Smile is for kids and pregnant women. Some of the things that I-Smile does within communities include; Providing dental screenings and applying fluoride for children at WIC clinics, Head Start centers, preschools, child care sites, and in schools; Helping coordinate dental appointments by letting parents know what dentists will see them, helping find payment sources for dental care, and setting up transportation; Promoting the importance of oral health by participating in community events, such as library reading hours, health fairs, and county fairs.

**WIC Clinic:** Siouxland District Health Department is designated as the Women, Infants and Children (WIC) provider for Woodbury County. WIC is a supplemental food program serving eligible pregnant, breastfeeding, and postpartum women, infants, and children to age 5. WIC services are focused to assure healthy pregnancies, healthy birth outcomes and healthy growth and development for women, infants and children up to age 5 who are at nutritional risk, by providing nutritious supplemental foods, breastfeeding promotion and support, education on healthy eating, and referrals to healthcare and critical social services.

### **Special Supplemental Nutrition Program for Women, Infants, and Children (WIC)**

SDHD provides the Special Supplemental Nutrition Program for Women, Infants, and Children (WIC) for Woodbury County funded through the Iowa Department of Public Health. WIC is a federally funded nutrition program serving pregnant, breastfeeding, and postpartum women, infants, and children up to age five. Nutrition assessment, education, supplemental foods, breastfeeding promotion and support, and referrals for health services are provided. Supplemental foods provided include iron fortified infant formula, baby foods, milk,

cheese, eggs, peanut butter, beans, iron fortified cereals, whole grain bread, corn and whole wheat tortillas, brown rice, oatmeal, Vitamin C-rich juice, tuna, carrots and fresh/frozen fruits and vegetables. Fat free or 1% fat milk is provided for all clients over age 2; 12-24 month olds are provided with only whole milk. Clients are able to purchase these prescribed foods using their eWIC card which is loaded with their benefits.

### **Breastfeeding Peer Counselor Program**

This program is provided through a separate grant through Iowa Department of Public Health. Peer counselors provide education and support for mothers who want to breast feed their baby. Staff have the ability to provide one-on-one individualized breast-feeding support to women. Prenatal classes are provided in English and Spanish.

### **Vaccine for Children (VFC):**

The Vaccines for Children (VFC) program is a federally funded program providing vaccines at no cost to eligible children from birth through 18 years of age. The Program was created in 1993 and implemented in 1994 to help raise awareness about childhood immunizations, especially among infants and young children. The VFC program has expanded its focus to include adolescent and adult vaccine awareness. Siouxland District Health Department's VFC Childhood Immunization Program promotes age-appropriate vaccinations for children from birth through age 18 who meet federally established eligibility. The program provides education to parents and medical providers about the importance of vaccinating children. Eligible children include those who are: enrolled in Medicaid, uninsured, American Indian or Alaskan Native or underinsured. Siouxland District Health Department served a total of 3,649 children and administered 10,038 doses of vaccine in FY 20 (7/1/19 - 6/30/20).

### **Family Support Programs:**

**Resource Center:** Crittenton's Resource Center (CRC) is accredited through Iowa Family Support and funded through Early Childhood Iowa and Prevent Child Abuse Iowa. CRC provides short-term parent education to families with children age 0-18. Parenting curricula is taught in home, office visits or virtually and typically averages 6-12 sessions. Parents earn a certificate and a variety of incentives for completion of the sessions. CRC is also accredited to teach group parenting classes in the community. Group classes are taught at CRC as well as at various community locations where parents live such as Rosecrance Jackson Women and Children's Center and Dismas Charities.

In addition to parent education, CRC provides valuable support and community resources to families. CRC Family Support Workers assist families in finding and accessing health care providers/medical home, dental health providers, and other providers to meet the healthcare needs of their children.

**HOPES Program:** Siouxland District Health Department, in partnership with LSI and the Crittenton Center has been providing family support programs for over 25 years. In Iowa, the program is called Healthy Opportunities for Parents to Experience Success (HOPES)/Healthy Families America (HFA). HFA is a leading, national evidence-based home visitation model

that believes that early, nurturing relationships are critical for life-long, healthy childhood development. The program provides support to overburdened families. Services support individual family goals, needs, and helps parents forge a strong bond with their child. Challenges such as single parenthood, low income, and maternal depression put children at risk for adverse childhood experiences (ACEs), including abuse and neglect. HOPES builds upon decades of scientific research showing that home visits by a nurse, social worker, early childhood educator, or other trained professional during pregnancy and in the first years of a child's life helps prevent child abuse and neglect, supports positive parenting, improves maternal and child health, and promotes child development and school readiness. The HOPES program serves Woodbury and Ida County families and is 100% grant funded (Iowa Department of Public Health and Siouxland Human Investment Partnership). We work together with Crittenton Center, Lutheran Services in Iowa and Community Action Agency of Siouxland providing family home visitation.

Our program is nationally accredited as a Healthy Families America program by Prevent Child Abuse America. Families who meet eligibility criteria are offered this free, voluntary home visitation program. Services are intensive over a long-time frame and may begin during pregnancy or at the birth of a child. Program goals include:

- Promote optimal child health and development,
- Improve family coping skills and functioning,
- Promote positive parenting and family interactions and,
- Prevent child abuse and neglect, as well as infant mortality and morbidity.

*Community Action Agency of Siouxland* has two early childhood, educational based home visitation programs available in Woodbury County: Early Head Start (EHS) and Parents as Teachers (PAT).

**Early Head Start** home visitation is an income-based program that provides family-centered services to pregnant women and families with children birth to age 3 years old. Through weekly home visits and bi-monthly group parent-child events, the program is designed to promote the physical, cognitive, social, and emotional development of infants and toddlers through safe and developmentally enriching caregiving. This prepares children for continued growth and development and eventual success in school and life. Early Head Start supports parents, both mothers and fathers, in their role as primary caregivers and teachers of their children. The program assists families in meeting their family goals and achieving self-sufficiency across a wide variety of domains, such as housing stability, continued education, and financial security.

The EHS program follows the Head Start Performance Standards and prides on providing the following services to participants.

- Early, individualized child development and parent education services through home visits and group parent-child events.
- Early opportunities for infants and toddlers with and without disabilities to grow and develop by providing coaching supports to parents.
- Connect participants to other service providers to support developmental, health and nutrition needs of each individual child.
- Connect participants within the community to support family goals and their desire to move towards self-sufficiency.

**Parents as Teachers (PAT)** home visitation program is an evidence-based home visiting model that promotes optimal early development, learning, and health of children by supporting and engaging their parents and caregivers. The program serves pregnant women and families with children birth to 5 years of age. PAT curriculum focuses on supporting families within three curriculum areas; parent-child interaction, development-centered parenting, and family well-being.

There are four dynamic components to the PAT model: personal visits, group connections, resource network, and child screening. These four components support the program in achieving four primary goals:

1. Increase parent knowledge of early childhood development and improve parent practices.
2. Provide early detection of developmental delays and health issues.
3. Prevent child abuse and neglect.
4. Increase children's school readiness and success.

### **Within Child Care Environments**

**Child Care Nurse Consultant:** SHIP provides 100% of the funding for a full-time Child Care Nurse Consultant (CCNC) through ECI dollars. The CCNC serves child care providers (both in-home and center-based) in Ida County and Woodbury County with health-related needs pertaining to children in care. SHIP previously had partially funded a CCNC up through the late 2000's, but then discontinued funding when the position became ineffective due to the contractor's difficulties in keeping the position staffed. This resulted in providers struggling to adequately address medical needs of children and address the health-related section of the Iowa Quality Rating System. After identifying that this was indeed a serious gap in services, SHIP began meeting with community providers to determine which agency would be most effective in providing this program. Community Action Agency of Siouxland was identified and encouraged to apply for Early Childhood Iowa funds for this position. The SHIP Board approved funding for Fiscal Year 2017, and CAA hired a full-time CCNC that is now fully trained and working in both counties.

**Care for children with special health needs:** The CCNC goals include assuring that children with special health care needs have a care plan on file. Child Care Consultants who identify children with special health care needs make referrals to the CCNC. The CCNC can assist the provider in accessing care plans for these children. The CCNC also discusses this with any provider that is worked with to help identify children with special needs so that appropriate care plans can be put into place.

**Health emergency protocols:** The Department of Human Services requires that providers have policies in place for health emergencies. The CCNC and Child Care Resource & Referral's (CCR&R) Child Care Consultants can assist providers in development of these policies.

**Medication administration:** Child care providers receive this training in the new Essentials Training. All child care providers are required to take this training. Additionally, the CCNC

can offer a more in-depth training that includes a test out portion where providers demonstrate that they know how to give different types of medication appropriately.

**Prevention of the spread of infectious diseases and child injuries:** CCR&R's Child Care Consultants as well as the CCNC work with providers through on-site consultation and technical assistance. Providers can request assistance or can get a referral from DHS or another community partner. The CCNC can conduct Injury Prevention Assessments, Child Record Review or Health and Safety Assessment to identify issues and then develop a plan of action for correction of issues.

## Section V: Review and Evaluation

The SHIP Board is committed to meeting the needs of the community. Therefore, the SHIP Board will use the Community Plan in the following ways:

- As a guide for grant funding, to ensure that all grant applications for Early Childhood Iowa funds are meeting at least one or more of the community priorities; all Early Childhood Committee members and SHIP Board members will be provided with a copy of or a link to this Plan
- As a reference when questions are asked of the Board or the Committees concerning Early Childhood; the Plan will be used to frame "official" answers
- As a living, breathing document that addresses the up-to-date Early Childhood needs of the community. If the plan does not address specific community needs, the plan will be revised through Committee and Board processes

To ensure the Community Plan is always relevant, the Board will commit to the following:

- The Community Plan will be reviewed via Early Childhood committees annually
- Any changes to the Community Plan will take Board action
- The SHIP Board will review and revise the Community Plan no less than once every three (3) years as part of Early Childhood Iowa's re-designation process. In lieu of a redesignation process from Early Childhood Iowa, the SHIP Board will revise the Plan on its own

To ensure the programs funded by the Board are effective:

- The Early Childhood Grant Review Committee will review outcomes of programs annually during grant review process – both renewal year and new funding cycle year; as the Review Committee meets in the spring, program outcomes information reviewed will be the previous Fiscal year as well as the first six months of the current Fiscal Year; these outcomes will inform their funding recommendations to the SHIP Board
- The SHIP Board will review outcomes of programs annually, at the same time the Board reviews the Annual Report before submission
- The SHIP Board and the Early Childhood Iowa committees will review trend data related to Community Priorities and Indicators annually

To ensure the SHIP Board evaluates its own effectiveness:

- The SHIP Board will conduct a performance review and evaluation of SHIP's Executive Director annually
- The SHIP Executive Director will conduct a performance review and evaluation of SHIP's employees, including the Early Childhood Iowa Director, annually
- The SHIP Board will do a self-evaluation annually, and the results will be shared during a Board meeting and will inform the strategic planning process
- The SHIP Board will review its bylaws, at a minimum, every three years and will revise the bylaws if needed; this process will take two Board meetings to complete
- The SHIP Business and Finance Director will continually review and update the organization's Policies and Procedures Manual, and bring recommendations to the SHIP Board for new policies and revisions to the Manual
- The SHIP Personnel Committee will continually review and update the organization's Employee Handbook and bring recommendations to the SHIP Board for new personnel policies and revisions to the Handbook
- The SHIP Early Childhood Iowa Committees will continually review and update the organization's Early Childhood Iowa policies and procedures, and adherence to ECI legislation and will bring recommendations to the SHIP Board for new policies and revisions to old ones
- The SHIP DCAT Committee will continually review and update the organization's DCAT policies and procedures and adherence to DCAT legislation and will bring recommendations to the SHIP Board for new policies and revisions to old ones

